



The Council for Allied Health in North Carolina

May 5, 2010, 9:30 AM – 12:30 PM

“Workforce Issues & Health care Reform”

UNC General Administration Building, Chapel Hill, N.C.

C.D. Spangler Jr., Building, Board Room

Videoconferencing to East Carolina University, Fayetteville Technical Community College, North Carolina Community College System Office, UNC- Asheville, UNC-Charlotte, UNC-Greensboro, Western Carolina University and Winston Salem State University

MINUTES

I. Welcome, Introductions & Roll Call – Chair, Dr. Steve Thomas

Council members and guests

- **UNC General Administration**
 1. Alisa Debnam, UNC-CH
 2. Williams Wooten, ECC/TPR
 3. Katie Gaul, Sheps Center
 4. Sara Davarbaksh, Healthcare Works
 5. Tanja Bean, Healthcare Works
 6. Brenda Greenberg, NC Society of Radiology Tech
 7. Alice Schenall, Area L AHEC/Turning Point Regional
 8. Linda Seested-Stanford, Western Carolina
 9. Xiaoming Zeng, ECU
 10. Amy Vega, SRAHEC
 11. Jim Sadler, UNC-GA
 12. Dianne Groff, UNC-CH
 13. Martha S. Taylor, NCDHA
 14. Karen Luken, NCODH
 15. Lee K. McLean, UNC-CH, (UNC System Rep)
 16. Alan Brown, AHEC
 17. Ron Foster, Methodist University
- **East Carolina University**
 1. Dawn Grant
 2. Elizabeth Layman
- **Fayetteville Technical Community College – not broadcasting**
- **North Carolina Community College System Office**
 1. Renee Godwin Batts, Program Coordinator, Health Sciences
- **UNC-Asheville**
 1. Ned Fowler (AB Tech)
 2. Margaret Offofy, CMA
 3. Rosalyn Wasserman (MAHEC)
- **UNC-Charlotte**
 1. Karen Schmaling, Dean, UNC-Charlotte, College of Health & Human Services
 2. Amy Crisson, North Carolina Health Information Management Association
 3. Beverly Haigler-Daly, ACST Services; North Carolina Society of Cytology
 4. Ruth Hedgpath, Central Piedmont Community College
 5. Patty Henry, North Carolina Society of Medical Assistants, Allied Health Committee Chair
 6. Mary M. Holder, North Carolina Society of Radiologic Technologists; Medical Imaging, Cabarrus College of Health Sciences

7. Meg Patchett, Provost, Cabarrus College of Health Sciences
 8. Diann Snyder, Chancellor, Cabarrus College of Health Sciences
 9. Joann Spaleta, Charlotte AHEC, Director AH, PH, Dental and Leadership Development
- UNC-Greensboro
 1. Libby Haile, Greensboro AHEC
 2. Nedra Edwards Hines, NW AHEC
 3. Lisa McDonald, UNCG
 - Western Carolina University – not broadcasting
 - Winston Salem State University
 1. Dr. Peggy Valentine
 - Caldwell Community College
 1. Linda Wortman Lowe CCC-SLP
SLP-Assistant Program Director, CCC & TI-
 - NC Hospital Association
 1. Bill Pulley

II. Approval of March 3, 2010 Minutes – Dr. Steve Thomas

- **APPROVED as amended**

III. Presentations:

- **Allied Health Regional Skills Partnerships:**
 - Turning Point Regional AHRS - Alice Schenall, Area L AHEC
 - ACTION: Presentation posted to web site
 - Competitive Workforce Alliance AHRSP - Donna North & Melinda McVadon, The McLynn Group, LLC
 - ACTION: Presentation posted to web site
- Healthcare Reform Update – Becky Slifkin – Cecil G. Sheps Center for Health Services Research
 - ACTION Becky will send an email with web addresses to post.
 - ACTION: Presentation posted to web site

IV. Presentations by Association Presidents

- **Please address the following questions from the survey:**
 - What is the most significant or important educational issue facing your profession?
 - What is the most significant or important employment issue for your profession?
 - Is this profession currently facing a shortage or will it be facing a shortage in the next 6 months?
 - Does your profession collect any workforce data? If so, please share how this data is collected, analyzed and shared.
- **CHAPEL HILL SITE**
 - Kim Harrer – Music Therapy
 1. What is the most significant or important educational issue facing your profession?
 - Retaining Students in the State
 2. What is the most significant or important employment issue for your profession?
 - No major issue
 3. Is this profession currently facing a shortage or will it be facing a shortage in the next 6 months?
 - No shortages
 4. Does your profession collect any workforce data? If so, please share how this data is collected, analyzed and shared.
 - We collect data via surveys to members
 - Linda Seested-Stanford – Speech Language Association
 1. What is the most significant or important educational issue facing your profession?
 - More applicants than slots available. Retiring faculty and the need to fill positions at the Doctoral level
 2. What is the most significant or important employment issue for your profession?
 - Shortage of SLPs and Audiologists. More so in Rural Eastern NC and Western NC

3. Does your profession collect any workforce data? If so, please share how this data is collected, analyzed and shared.
 - Data – Sheps data is critical to their professions. 5990 Total, 4713 SLPs, 583 Audiologists, 192 Speech language Assistants
- **UNC CHARLOTTE SITE**
 - Mary Holder - NC Radiology Technologists
 1. Critical need for National Standards
 2. 41 States with Regulations but North Carolina is not one.
 3. Consumer’s Assurance – HR3562
 4. Cabarrus College is expanding OTA Program
 - Amy Crisson – HIM Association
 1. What is the most significant or important educational issue facing your profession?
 - American Recovery & Reinvestment Act – No experience, Educate, Industry. ICDM-10 Summit June 24, Raleigh, NC. October 1, 2013 – roll out.
 2. What is the most significant or important employment issue for your profession?
 - Bureau of Labor Statistics Categories- only include technicians and managers and does not accurately reflect positions. Petitioned BLS to classify
 3. Is this profession currently facing a shortage or will it be facing a shortage in the next 6 months?
 - Yes, across the state. Community Colleges awarded grant funding to address training issues.
 4. Does your profession collect any workforce data? If so, please share how this data is collected, analyzed and shared.
 - NCHIMA.org last survey was several years ago.
 - **UNC GREENSBORO SITE**
 - No Reports
 - **ECU SITE**
 - No Reports
 - **UNC ASHEVILLE SITE**
 - No reports
 - **WINSTON-SALEM STATE SITE**
 - NC Society for Respiratory Care
 1. What is the most significant or important educational issue facing your profession?
 - Lack of 4 year degree programs
 2. What is the most significant or important employment issue for your profession?
 3. Is this profession currently facing a shortage or will it be facing a shortage in the next 6 months?
 - No shortages or projected shortages. 65 jobs lost as a result of closing of Asthma school programs
 4. Does your profession collect any workforce data? If so, please share how this data is collected, analyzed and shared.
 - **CALDWELL COMMUNITY COLLEGE SITE**
 - No Reports

V. Overview of 2010 Allied Health Tracking Report (Job Vacancy Surveillance) – Katie Gaul

- ◆ **ACTION:** Posted slides to web site
 - ◆ **Ned Fowler** – Graduates having difficulty finding job openings.
 - ◆ **Question:** Will the Partnerships be included in the study and how they are affecting the work force?
Response: She hasn’t thought that far ahead but definitely will consider.

VI. Business of the Council: Discussion and Action

- Approval of 2011 Calendar
 - Ned Fowler – May date is not good for Community Colleges. Could we move it later in May?
Possible May 18, 2011? **Approved**
- Private Colleges Position to Executive Committee – Ron Foster, Methodist University
 - **Approved**

- Update on Allied Health Workforce Paper – Dr. Steve Thomas
 - Would like to create some briefs during the retreat that could be disseminated
- Budget Update – Alan Brown
 - Yearly operating budget \$69,918. (2009-2010 surplus of \$9000) Starting 7/1/2010 will be the final year of the 3yr budget. Does not include the work force studies.
 - Linda Seested -Stanford - Membership revenue? Discussion of yearly dues?
- Recognition of Council Supporters/Partners
 - NC AHEC
 - NC Hospital Assoc
 - UNC CH
 - ECU
 - WCCU
 - NC Society of CLS
 - NC Association of Blood Bankers

VII. Round Robin

- Chapel Hill site
 - DPT program – permission to establish
 - Linda Seested-Stanford – Congratulations! Interim Provost position
 - Dr. Marie Hoff will be taking her position
 - Carolyn Cussic – passed away last month
 - Tri-state program
 - Lee – Master’s degree approved in Radiologic Science
- NC Hospital Administration
 - Congratulations to Linda Seested-Stanford
- UNC Greensboro
 - Libby – sponsoring a transgender and wellness conference
 - NC Assembly is considering cutting Dental funding for Adult Dental Medicaid (*documents attached-pdf*)

VIII. Announcements

- Friday, July 16, 2010 – Executive Committee Strategic Planning Session
- Next Council Meeting – September 1, 2010, 9:30a-12:30p

Meeting Adjourned – 12:34pm