

School of Medicine Policy
Outside Activities of Clinician Faculty
Approved by Advisory Committee of the School of Medicine
September 13, 2005

It has been the long-standing policy and practice of the School of Medicine, as expressed through the Health Affairs Code, Appendix A, that patient care services provided by salaried faculty members appointed in clinical departments shall be carried out under the auspices of UNC Physicians & Associates, and otherwise that all fees and income from patient care services, regardless of where provided, be deposited with UNC Physicians & Associates. The principle underlying these requirements—that UNC faculty should avoid entering into direct competition with the University and the UNC Hospitals in the delivery of patient care services, should also apply to faculty members who are trained and qualified clinicians but whose faculty responsibilities do not include delivery of patient care services. Examples of such faculty might be either (a) clinicians appointed in a clinical department but whose duty assignments are confined to teaching and research; or (b) clinicians appointed in basic science departments whose duties are confined to teaching and research, and who do not function as part of their faculty responsibilities in the patient care domain.

Effective October 1, 2005, it is the policy of the School of Medicine that no salaried clinician faculty member who is non-clinical by function, irrespective of appointing department, may engage in clinical practice activities outside the scope and direction of UNC Physicians & Associates, without first obtaining prior written approval to engage in such practice activities by his or her department Chair, President of UNC P&A, and the Dean or the Dean's designee. Income and fees from such activities, even where approved, shall be deposited with UNC Physicians & Associates unless an exception is expressly granted by the Chair, the President of UNC P&A, and the Dean or the Dean's designee.