

Academy of Educators

Call for Nominations

Inaugural Co-Directors

Kathleen Rao, PhD

Alan Cross, MD

Academy of Educators

- **Kathleen Rao**, PhD – Professor of Pediatrics, Pathology and Genetics and **Alan Cross**, MD, Professor of Social Medicine and Pediatrics will serve as the inaugural co-directors of the new Academy of Educators.
- The call for nominations for Fellows and Associate Fellows of the Academy will go out on Wednesday, December 13.
- Nominations will be made by department chairs and will be due before January 15th. Nominees will submit applications before January 31st.
- We need your help in making sure that the right faculty are encouraged to seek nomination from their chairs.

Goals of the Academy

- 1) Promote and support excellence in teaching and the work and career paths of excellent teachers.
- 2) Promote and fund curricular innovation, evidence-based curricular change and a scholarly approach to the education mission.
- 3) Provide a forum for education leadership and advice for the Dean, Vice Dean, Executive Associate Dean for Medical Education and the leadership of the curriculum.

Role of Fellows – Support Teaching and Teachers

- a. mentor and guide faculty for whom education is a core part of their career, including Academy Associate Fellows.
- b. peer review of teachers and teaching portfolios of faculty up for promotion with teaching as their focus.
- c. serve on each of the promotions and post-tenure review committees to pay particular attention to teaching as one criterion in the review process.
- d. The Academy and the Fellows individually, will raise the visibility of teaching as an important function of the school.

To promote curricular innovation the Academy
will provide

- a. support innovations in education with rigorous evaluation. All faculty can apply.
- b. support for Fellows or Associate Fellows for continuing education to enhance the education mission, as well as the individual faculty member.

Academy will provide a forum and advice for school leadership

- a. Fellows would establish *Guidelines for Teaching Excellence* used to promote improved teaching and judge the success of teachers.
- b. The Fellows would constitute a Council to advise and assist the school leadership in pursuit of the education mission.

Fellows will be chosen based on superior achievement in:

- a) Direct Teaching of Students and Mentoring Other Teachers
- b) Instructional Development and Curriculum Design
- c) Student Advising and Mentoring
- d) Educational Administration and Leadership
- e) Educational Research

Two Categories of Academy Fellow

Fellows will be faculty who dedicate a significant portion of their career to medical student education with recognized expertise and leadership roles in teaching, curriculum development and education scholarship.

Associate Fellows may be junior faculty on a medical student education career path who have yet to achieve the recognition or position of leadership to be a Fellow. or

Associate Fellows may be more senior faculty noted for their dedication to teaching but who only play a limited role in medical student education

Membership will be phased in over several years

Academy will ultimately have

~ 50 Fellows and ~150 Associate Fellows.

For this initial nomination we expect to select half that number

Fellows – 25

Associate Fellows – 75

Nominations will be made by department chairs.

Walk the fine line between being elite and exclusive.

We want to encourage the right faculty to be nominated

And discourage those not likely to be selected so as to minimize any resentment at being rejected.

Timeline for Selection Process

Dec. 12 – inform and consult with department chairs

Dec. 12 – inform CC-1, CC-2 and CC-3/4

Dec. 13 – email to all faculty, including AHEC

All nominations will come from department chairs

Interested faculty should speak with their chair

Jan. 15 – deadline for nominations

Jan. 31 – deadline for applications

Early March – selections announced

Questions, Concerns and Advice on Nominations

Contact Alan Cross at across@unc.edu
(there is no “med”)

or

Kathleen Rao at kwrao@med.unc.edu

A webpage will be activated very soon.

Questions?
Suggestions?

