

September

September is ...

NATIONAL HISPANIC HERITAGE MONTH

Celebrated from September 15th to October 15th to honor and celebrate the history, culture, influence, achievements, and contributions of U.S. Latinx and Hispanic communities.

NATIONAL RECOVERY MONTH

Established by SAMHSA to increase awareness and understanding of mental illness and substance use disorders, and to celebrate the millions of Americans living in recovery.

SUICIDE PREVENTION AWARENESS MONTH

Organizations and individuals unite to promote suicide prevention awareness, shift the public perception, and spread hope and vital information to people affected by suicide.

September Diversity Calendar

September 4 - 11: Paryushana, the most important Jain religious observance, this festival is about forgiveness, with “paryushana” meaning “abiding” or “coming together”

September 6-8: Rosh Hashanah, Jewish New Year. It’s seen as a time for reflection on the past year and the year to come. It begins at sunset on September 6th and culminates 10 days later on Yom Kippur.

September 8th: International Literacy Day, established in 1966 by UNESCO to remind the international community of the importance of literacy for individuals, communities and societies, and the need for intensified efforts towards more literate societies.

September 10th: Ganesh Chaturthi, 10-day Hindu festival that marks the birth of the elephant-headed deity Ganesha. Ganesha is the god of prosperity, wisdom, and new beginnings.

September 10th: World Suicide Prevention Day, Day to remember those affected by suicide, to raise awareness, and to focus efforts on directing treatment to those who need it most.

September 11: Nayrouz (Coptic New Year). A feast day when both martyrs and confessors are commemorated in the church.

September 15-16: Yom Kippur, the holiest day on the Jewish calendar, a day of atonement marked by fasting and ceremonial repentance.

September 17th: Constitution Day and Citizenship Day, an American federal observance that recognizes the adoption of the United States Constitution and those who have become U.S. citizens.

September 18th: International Equal Pay Day, celebrated for the first time in September 2020, represents the longstanding efforts towards the achievement of equal pay for work of equal value. It further builds on the United Nations’ commitment to human rights and against all forms of discrimination, including discrimination against women and girls.

September 20th: Anniversary of HeForShe Formation, HeForShe is a solidarity movement for the advancement of gender equality, created by the United Nations in 2014. It fosters the idea that gender inequality is an issue that affects all people socially, economically, and politically. This movement seeks to involve men and boys in standing up and taking action against negative gender stereotypes and behaviors

September 20th—October 6th: Pitru Paksha, 16-day period when Hindus pay homage to their ancestors.

September 21st: The International Day of Peace ("Peace Day") is observed around the world each year on September 21st. Established in 1981 by unanimous United Nations resolution, Peace Day provides a globally shared date for all humanity to commit to Peace above all differences and to contribute to building a Culture of Peace.

September 21-27: Sukkot. A day that commemorates the years that the Jews journeyed to the desert on their way to the promised land.

September 22nd: Ostara Mabon (Autumnal Equinox), a celebration of the vernal equinox commemorated by Pagans and Wiccans.

September 24th: Indigenous People's Day (Native American Day), a Federal holiday observed annually on the fourth Friday in September in the state of California and Nevada and on the second Monday in October in South Dakota and Oklahoma, United States.

September 27th: Meskel, religious holiday in the Ethiopian Orthodox and Eritrean Orthodox churches that

commemorates the discovery of the True Cross by the Roman Empress, Helena, in the fourth century.

September 28th: Arbaeen, A day of religious observance that marks the end of the 40-day mourning period following the Day of Ashura

Resources:

<https://www.diversityresources.com/2021-diversity-calendar/>

<https://www.diversitybestpractices.com/2021-diversity-holidays>

Upcoming Events & Diversity Trainings

Meeting the Cancer Prevention and Care Needs of NC's Indigenous Communities:

Ronny Bell, PhD, MS, and Marc Emerson, PhD, MPH, in this collaborative session, will provide context regarding the cancer disparities and efforts to address these disparities for American Indians and Alaska Natives across the U.S. **September 8, 12:00 pm - 1:00 pm**

Race, Racism and Racial Equity (R3) Symposium – Culturally Competent Leadership, The Many Faces of Environmental (In)Justice: Scholarship addressing Racism, Infrastructure and Climate Action, September 9th, 1:30-3p.

Health Care Safe Zone Training, covers the concepts, terminology, and resources related to sexual orientation, gender identity, and gender expression, as well as LGBTQ health disparities, health resources, and common health professional scenarios. This training is intended to address concerns particular to Health Care professionals, though it is open to all campus and community members. **September 10th, 12-4p.**

Democracy and Public Discourse: Panel Discussion, When it comes to politics, public discourse has become a shouting match, and Americans seem to talk past one another. Are the anger and polarization a sign of failing democracy, or just the way politics has to be? What do we learn by taking a closer look at the role of history, social psychology, public opinion, and media technology in this political moment? Join our interdisciplinary faculty panel to hear how research happening at UNC can help us understand democracy and discourse—and, maybe, give us some cause for hope. **September 14 @ 5:30 pm - 7:00 pm**

The UNC Latina/o Studies Program: Past, Present and Future, is the first and oldest of its kind in the Southeast, initiated in 1999 through courses and a speaker series, then developed into an undergraduate minor that was made official Fall 2004 and subsequently expanded through many other components. The Director of the program, along with undergraduate and graduate students associated with it, will present some of its scholarly, pedagogical, curatorial and creative contributions to the department, the University, the eastern seaboard and our region in its relation to other parts of the globe. **September 23, 6:00 pm**

Racial Justice Workshop, Explores the history of race as a social construct and the effects of racism on our education and health care systems. It also engages participants in a discussion of how to combat structural racism within the School of Medicine. **September 23, 9:00 am - 12:00 pm**

DEI Certificate Program <https://www.med.unc.edu/inclusion/programs-and-initiatives/dei-certificate-program/> The DEI Certificate Program is a new initiative from the SOM Office of Inclusive Excellence in support of the 2019 SOM Strategic Plan to foster an inclusive workplace environment. To earn the SOM DEI Certificate, program participants must complete six approved DEI offerings (2 required and 4 elective workshops). **Two workshops will be requirements for certificate completion:**

Unconscious Bias – This workshop explores unintended/implicit bias and introduces foundational concepts that are necessary to additional engagement with DEI-related topics and issues. This workshop will be offered monthly throughout the year, and is strongly recommended to be first training that participants attend. **September 9 @ 1:00 pm - 3:30 pm**

Respecting All – This workshop explores biased behavior prevalent in the SOM and responses to these acts of disrespect and discrimination. The workshop will be offered 1-2 times per year. **September 15, 1:00 pm - 4:00 pm**

UNC Anesthesiology DEI Committee Members:

Lauren Andrews

Annika Barnett

Hemanth Baboolal

Samuel Blacker

Robin Brennan

Kelly Cunningham

Kelsey De Silva

Vishal Dhanda

Alexander Doyal

Patrick Farmer

Amy Goetzinger

Amanda Greer

Christina Haire

Lynn Harris

Caryn Hertz

Mia Kang

Anjana Kumar

Elisa Kund

My Liu

Andy Lobonc

Lindsay Macchio

Skye Margolies

Duncan McLean

Kim Nichols

Seema Patidar

Joshua Pyant

Liz Ross

Marwa Sidani

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Eva Waller

Shanna Weaver

Anesthesiology DEI Committee can be reached at

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Have suggestions or need to report something? Visit

the anonymous reporting page at: <https://>

www.med.unc.edu/anesthesiology/our-department/diversity-equity-inclusion/