

# November

## Anesthesiology Diversity Newsletter

### National Native American Heritage Month

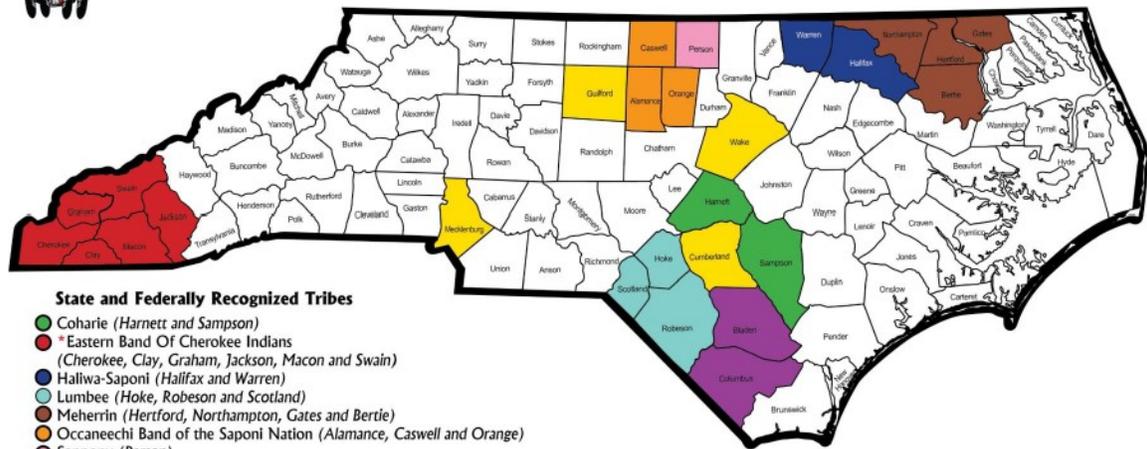
Recognized in 1990, to celebrate the traditions and cultures of Native Americans, American Indians & Alaska Natives, and to acknowledge their contributions. There are hundreds of different Native American tribes – each unique in their own right. North Carolina recognizes eight tribes:



N.C. COMMISSION OF INDIAN AFFAIRS

#### N.C. TRIBAL AND URBAN COMMUNITIES

NC\*DOA  
Department of Administration



#### State and Federally Recognized Tribes

- Coharie (Harnett and Sampson)
- \* Eastern Band Of Cherokee Indians (Cherokee, Clay, Graham, Jackson, Macon and Swain)
- Halliwa-Saponi (Halifax and Warren)
- Lumbee (Hoke, Robeson and Scotland)
- Meherrin (Hertford, Northampton, Gates and Bertie)
- Occaneechi Band of the Saponi Nation (Alamance, Caswell and Orange)
- Sappony (Person)
- Waccamaw Siouan (Bladen and Columbus)  
\* Federally Recognized

#### Urban Indian Organizations

(Holding membership on the NC Commission of Indian Affairs):  
Cumberland County Association for Indian People  
Guilford Native American Association  
Metrolina Native American Association  
Triangle Native American Society

Areas in Color indicate counties where the eight Recognized Tribes of North Carolina reside.

Counties in yellow (Mecklenburg, Guilford, Cumberland and Wake) Location of American Indian Associations

Map published by the North Carolina Commission of Indian Affairs.

2020

### Transgender Awareness Week

November 13 - 19th

People and organizations around the country participate in Transgender Awareness Week to help raise the visibility of transgender people and address issues members of the community face.

# November Diversity Calendar

**November 1<sup>st</sup>.\* Samhain** – Pagan and Wiccan festival marking the end of the harvest season

**November 1: All Saints' Day**, a Christian holiday commemorating all known and unknown Christian saints. (In Eastern Christianity, the day is observed on the first Sunday after Pentecost.)

**November 2: All Souls' Day**, a Christian holiday commemorating all faithful Christians who are now dead. In the Mexican tradition, the holiday is celebrated as *Dia de los Muertos* (October 31- November 2), which is a time of remembrance for dead ancestors and a celebration of the continuity of life.

**November 2nd – Rastafarian: Anniversary of the Crowning of Haile Selassie** – The coronation day of Ras (Prince) Tafari Makonnen who became Emperor Haile Selassie I of Ethiopia

**November 4th – Diwali** – a five-day festival of lights celebrated by Hindus, Sikhs, and Jains across the world. It combines several different festivals to honor different gods, goddesses, harvests, new year celebrations, etc.

**November 5th – Jain New Year** – This holiday follows the Diwali festival, and Jains celebrate the new year on the first day following the month of Kartika.

**November 7th\* – Baha'i: Birthday of the Bab** – honors the birth of God's messenger in the Baha'i faith

**November 7th\* – Baha'i: Birthday of Baha'u'llah** – celebrates the birthday of the prophet-founder of the Baha'i faith

**November 11th: Veterans Day**, a U.S. federal holiday honoring military veterans. The date is also celebrated as Armistice Day, or Remembrance Day, in other parts of the world and commemorates the ending of World War I in 1918.

**November 13: World Kindness Day** : Global day that promotes the importance of being kind to each other, to yourself, and the world.

**November 19: Guru Nanak Jayanti**, a famous festival in India, celebrated to honor the birth of Guru Nanak, who was the first Sikh Guru. It is a special festival for the Sikh community residing in the state of Punjab. Guru Nanak's birthday usually falls on Kartik Purnamashi, according to the Indian calendar.

**November 20<sup>th</sup>: Transgender Day of Remembrance** (TDOR) is an annual observance established in 1998 to memorialize those who have been killed as a result of transphobia, and to raise awareness of the continued violence endured by the transgender community.

**November 25th: Thanksgiving in the United States.** It began as a day of giving thanks for the blessing of the harvest and of the preceding year.

**November 26: Native American Heritage Day**, held annually the Friday after Thanksgiving, encourages Americans of all backgrounds to observe and honor Native Americans through appropriate ceremonies and activities. The day was signed into law by George W. Bush in 2008.

**November 29th\* to December 6th – Hanukkah** – eight-day celebration commemorates the victory of the Jews over the Syrian Greeks, which ended a period of religious persecution

**November 27 – Ascension of Abdu'l-Baha (Baha'i)** : 100th anniversary of Abdu'l-Baha's passing.

**November 28- December 24: Advent**, a Christian season of celebration leading up to the birth of Christ.

**November 30th** – Roman Catholic: Feast of St. Andrew – honors the patron saint of Scotland, Greece, Russia, Ukraine, Barbados, and Romania

# Upcoming Workshops, Trainings, & Events

**Racial Justice Workshop: November 2 @ 11:00 am - 2:00 pm** - This workshop addresses structural racism in the United States. The workshop explores the history of race as a social construct and the effects of racism on our education and health care systems. It also engages participants in a discussion of how to combat structural racism within the School of Medicine.

**Abbey Speaker Series: Bridging the Rural-Urban Divide (Hybrid Event): November 4 @ 5:30 pm - 7:00 pm**  
<https://diversity.unc.edu/event/abbey-speaker-series-bridging-the-rural-urban-divide-hybrid-event/>

**Safe Zone Training - Health Care: November 4 @ 10:00am – 2:00pm via zoom.** Health Care Safe Zone is a four-hour alternative to Standard Safe Zone that similarly introduces concepts, terminology and resources related to sexual orientation, gender identity, and gender expression. The curriculum also covers LGBTQ health disparities, health resources, and common health professional scenarios, along with a terminology primer and strategies for allyship.

<https://apps2.research.unc.edu/events/index.cfm?event=events.go&key=ADA9>

**Voices: A Walking Tour: November 5 @ 7:00 pm, and November 6 @ 7:00 pm.** Part of the Process Series, this site-specific performance (curated by Heather Tatreau, Dance Faculty and UNC Alum) takes the shape of a contemplative walking tour of campus after dark to discover the hidden voices in our landscape. The tour guide will lead audiences to performances at various monuments and historically significant sites on the UNC campus. <https://diversity.unc.edu/event/voices-a-walking-tour/>

**Primer for an Impossible Conversation at Carolina Performing Arts: November 5 @ 7:30 pm** - Continuing to unpack their years-long conversation around race, theater artists Marcella Murray, David Neumann and Tei Blow weave imagery, short bursts of dance, and the digitized distance we're all experiencing into their new work, *Primer for an Impossible Conversation*. <https://diversity.unc.edu/event/primer-for-an-impossible-conversation-at-carolina-performing-arts/>

**Unconscious Bias November 9 @ 9:30 am - 12:00 pm** Explores unintended/implicit bias and introduces foundational concepts that are necessary to additional engagement with DEI-related topics and issues. This workshop will be offered monthly throughout the year, and is strongly recommended to be first training that participants attend.

**“The State of Many Nations: Pushing Boundaries and a Post-McGirt Oklahoma.”: November 9 @ 7:00 pm - 9:00 pm** - Michael D. Green 2021 Lecture in American Indian Studies: Professor Stacy Leeds. The Michael D. Green 2021 Lecture in American Indian Studies will feature Professor Stacy Leeds, who will present <https://diversity.unc.edu/event/michael-d-green-2021-lecture-in-american-indian-studies-professor-stacy-leeds/>

**Play: “A Feminist World”:** November 11 -15 (see website for times). Swain Hall Black Box Theatre 101 E. Cameron Avenue, Chapel Hill, NC. The Department of Communication will present *A Feminist World*, written by Chandler L. Classen and directed by Joseph Megel.

**Africa Fest: November 13 @ 12:00 pm - [The African Studies Center \(ASC\)](#)**, in collaboration with campus and community partners, will host Africa Fest, a celebration of African culture, art and history. The event will include a panel conversation on “Notions of Global Blackness, Black Transnationalism and the Cultural Politics of Black Identity(ies). <https://diversity.unc.edu/event/africa-fest/>. There will be music by DJ Jahlioni, performances by AlSarah and the Nubatones, Diali Cissokho and Kaira Ba, poetry by Poet Laureate of Chapel Hill, CJ Suitt, and drum ensemble Pline Mounzeo.

**Safe Zone Training: Standard: November 16 1:00pm – 5:00pm via zoom.** The Standard Safe Zone is a four-hour training is designed to introduce concepts, terminology and resources related to sexual orientation, gender identity, and gender expression. There is a short intermission about half way through. <https://apps2.research.unc.edu/events/index.cfm?event=events.go&key=ADA8>

**Respecting All : November 18 @ 11:30 am - 2:30 pm.** This workshop explores microaggressions and biased behavior prevalent in the SOM and provides participants tools with which to intervene when witnessing acts of disrespect and discrimination.

**NC Museum of History: 26th Annual American Indian Heritage Celebration: November 19<sup>th</sup> & 20<sup>th</sup>**. The 26th Annual American Indian Heritage Celebration will be an online experience on Saturday, November 20, 2021, with a special online experience for students and educators on Friday, November 19. Engage with American Indians from North Carolina’s eight recognized tribes in live presentations and panels, plus enjoy videos that celebrate the history, culture, and continuing contributions of North Carolina’s American Indian communities.

#### **Featured Research**

***The UNC Center for Health Equity Research (CHER) brings together collaborative, multidisciplinary teams of stakeholders to improve health in North Carolina communities with a shared commitment to innovation, collaboration and health equity. Combining Cohorts for Equity: Understanding Comorbidities in Diverse Women Led by Tonia Poteat, this innovative study will use existing cohorts to establish a structure for a combined dataset following outcomes among these groups over time. This study will provide important data for a grant application to the National Heart, Lung, and Blood Institute. <https://www.med.unc.edu/cher/>***

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#### ***Please consider Participating in the DEI Certificate Program***

**DEI Certificate Program <https://www.med.unc.edu/inclusion/programs-and-initiatives/dei-certificate-program/>**The DEI Certificate Program is a new initiative from the SOM Office of Inclusive Excellence in support of the 2019 SOM Strategic Plan to foster an inclusive workplace environment. The program’s curriculum offers workshops and trainings designed to broaden awareness about Diversity, Equity, and Inclusion topics among the SOM faculty/staff and deepen engagement with and between individuals in the SOM at all levels – from patients to leadership. The workshops offered as part of the certificate program address a broad array of DEI topics, including those related to race and ethnicity, gender and sexual orientation, culture and religion, socioeconomic status, and more.

**DEI PROGRAM STRUCTURE:** To earn the SOM DEI Certificate, program participants must complete six approved DEI offerings (2 required and 4 elective workshops).

# UNC DEPARTMENT OF ANESTHESIOLOGY

## DEI COMMITTEE MEMBERS & RESOURCES

Lauren Andrews	Christinna Haire	Kim Nichols
Annika Barnett	Lynn Harris	Seema Patidar
Hemanth Baboolal	Caryn Hertz	Emily Robertson
Sam Blacker	Mia Kang	Liz Ross
Robin Brennan	My Liu	Marwa Sidani
Kelly Cunningham	Andy Lobonc	Sally Stander
Vishal Dhandra	Elisa Lund	Adam Suchar
Alexander Doyal	Lindsay Macchio	Eva Waller
Patrick Farmer	Skye Margolies	Shanna Weaver
Amy Goetzinger	Duncan McLean	

**There are so many ways to participate and get involved!! If you are interested or even curious please contact us the**

**Anesthesiology DEI Committee:**

**[Anes\\_diversity@med.unc.edu](mailto:Anes_diversity@med.unc.edu)**

*Have suggestions or need to report something? Visit the anonymous reporting page : <https://www.med.unc.edu/anesthesiology/our-department/diversity-equity-inclusion/>*