

Anesthesiology Diversity Newsletter

January



- ◆ National Slavery & Human Trafficking Prevention Month
- ◆ National Mentoring Month
- ◆ Poverty Awareness Month

UNC MLK Week of Celebration: *What Are We Striving For?*

- ◆ [MLK University/Community Memorial Banquet](#), Sunday, January 16th, 6 pm

Elmira Mangum, PhD – the first woman to permanently hold the position of President of Florida A&M University in its 128-year history. She will be joined by NC Congressman David E. Price, Chapel Hill Mayor Pam Hemminger, Carrboro Mayor Damon Seils and Chapel Hill-Carrboro NAACP President Dawna Jones. Tickets \$30 (all proceeds fund the MLK/Edith Wiggins HS Senior scholarships).

- ◆ [MLK Lecture & Awards Ceremony](#), Wednesday, January 19th, 6:30 p.m

LaTosha Brown, Award-winning visionary thought leader, institution builder, cultural activist and Black voting rights expert Tickets are free and available at the Carolina Union Box Office.

[MLK Day Events in the Triangle](#)

[MLK Day Virtual Celebration](#), January 17th, 11a-1pm, Virtual celebration hosted by the Chapel Hill – Carrboro NAACP

Other Events and Diversity Trainings:

[Unconscious Bias Awareness](#): January 12th, 1p – 3:30p: Workshop Overview: The human mind observes the world and interacts with people in ways outside of our awareness. Awareness of these unconscious biases improves our understanding of the role the brain plays in addressing the challenges to diversity and inclusion, and enables us to improve decision-making skills, employee engagement, team inclusiveness, and cross-cultural communication.

[How Healers Became Killers: German Physicians and the Nazi “Euthanasia Program](#), January 24th, 5:30p—7p. Dr. Patricia Heberer Rice is the Director of the Office of the Senior Historian in the Center for Advanced Holocaust Studies, a wing of the United States Holocaust Memorial Museum.

[Health Equity Speaker Series: *Moving from Intention to Impact*](#). Health Equity & Diversity, Equity, and Inclusion is now available.

January Diversity Calendar

- ◆ January 4th: **World Braille Day**, observed in order to raise awareness of the importance of braille as a means of communication in the full realization of the human rights for blind and partially sighted people. Celebrated on Louis Braille's birthday, the inventor of braille
- ◆ January 6th: **Epiphany or Dia de los Reyes**, a feast day that celebrates the relevance of God incarnate as Jesus Christ. It is celebrated on January 6th as it marks 12 days after Christmas when the three kings arrived in Bethlehem.
- ◆ January 7th: **Coptic Orthodox Christmas**,
- ◆ January 10th: **Bodhi Day**, This day celebrates the Buddha's enlightenment; it is celebrated by Mahāyāna Buddhists.
- ◆ January 11th: **Human Trafficking Awareness Day**: In 2010, President Obama issued a Presidential Proclamation declaring January National Slavery and Human Trafficking Prevention Month.
- ◆ January 13th: **Guru Gobind Singh's Birthday**, Celebrates the tenth Sikh Guru and spiritual master.
- ◆ January 14th: **Makar Sankranti**, a festival in the Hindu faith that is dedicated to the Hindu religious sun god Surya
- ◆ January 14th: **Orthodox New Year**, The "Old New Year" celebrates the start of the Julian calendar.
- ◆ January 16th: **World Religion Day**, A day in the Bahá'í faith that celebrates common themes for faiths across the world.
- ◆ January 16th (sundown): **Tu B'Shevat**, a Jewish holiday recognizing "The New Year of the Trees." It is celebrated on the 15th day of the Hebrew month of Shevat.
- ◆ January 17th: **Martin Luther King Jr. Day**, commemorates the birth of Martin Luther King Jr., the recipient of the 1964 Nobel Peace Prize and an activist for nonviolent social change until his assassination in 1968.
- ◆ January 18th : **Mahayana New Year**, a holiday celebrated by the Mahayana Buddhist branch, on the first full-moon day in January.
- ◆ January 27th : **International Day of Commemoration in Memory of Victims of the Holocaust** commemorates the approximately 6 million Jewish men, women and children murdered during World War II.

WAYS TO GET INVOLVED:

DEI Certificate Program

<https://www.med.unc.edu/inclusion/programs-and-initiatives/dei-certificate-program/>

The DEI Certificate Program is a new initiative from the SOM Office of Inclusive Excellence in support of the 2019 SOM Strategic Plan to foster an inclusive workplace environment. The program's curriculum offers workshops and trainings designed to broaden awareness about Diversity, Equity, and Inclusion topics among the SOM faculty/staff and deepen engagement with and between individuals in the SOM at all levels – from patients to leadership. The workshops offered as part of the certificate program address a broad array of DEI topics, including those related to race and ethnicity, gender and sexual orientation, culture and religion, socioeconomic status, and more.

UNC Anesthesiology DEI COMMITTEE

Lauren Andrews	Patrick Farmer	Elisa Lund	Marwa Sidani
Annika Barnett	Amy Goetzinger	Lindsay Macchio	Sally Stander
Hemanth Baboolal	Christinna Haire	Skye Margolies	Adam Suchar
Sam Blacker	Lynn Harris	Duncan McLean	Eva Waller
Robin Brennan	Caryn Hertz	Kim Nichols	Shanna Weaver
Kelly Cunningham	Mia Kang	Seema Patidar	
Vishal Dhanda	My Liu	Emily Robertson	
Alexander Doyal	Andy Lobonc	Liz Ross	

Interested in participating or learning more? There are many ways to contribute!!

Please contact the DEI Committee to get involved:

Anes_diversity@med.unc.edu

Have suggestions or need to report something? Visit the anonymous reporting page:

<https://www.med.unc.edu/anesthesiology/our-department/diversity-equity->