

2022

# APRIL

anesthesiology diversity newsletter

## DiVerSiTY Month

*April is Diversity Month:* It was officially designated as diversity month in 2004, and it strives to help people gain a deeper understanding and appreciation of each other and their differences.

It is also Arab-American Heritage , Autism Awareness, Earth, National Child Abuse Prevention, Poetry and National Volunteer/Community Service Month.

How will you celebrate **DIVERSITY** this month?



**4/2: World Autism Awareness Day:** April 2 marks the 15th annual World Autism Awareness Day.

**4/2-5/2: Ramadan:** During this month, practicing Muslims observe fasting, introspection, and prayer.

**4/6: National Tartan Day (Scottish):** commemorates the day that the Declaration of Arbroath (or the Scottish Declaration of Independence) was signed in 1320.

**4/7: International Day of Reflection on the Genocide in Rwanda.**

**4/10: Palm Sunday:** Christian churches often give the congregation palm branches to re-create the celebration of Christ's final arrival in Jerusalem.

**4/14: Vaisakhi:** Vaisakhi is an ancient festival for Hindus that simultaneously celebrates that Solar New Year and

known as the "Most Great Festival" and the "King of Festivals." During Ridvan there are three holy days where people do not go to work or school.

**4/20: Youth Homelessness Matters Day**

**4/22: Earth Day:** Earth Day, established in 1970 as an international day of celebration for the modern environmental movement, which 192 countries celebrate.

**4/21-4/23: Gathering of Nations:** the Gathering of Nations represents a congregation of 500 Native American tribes. These tribes meet to celebrate their traditions and cultures each year in the largest event for North America's tribes.

**4/22: National Day of Silence (LGBTQIAA+):** Day of Silence is GLSEN's annual day of action to spread awareness about the effects of the bullying and harassment of les-

# April Diversity

spring harvest.

**4/15: Mahavir Jayanti:** A Jain holiday celebrating the birth of Lord Mahavira, the founder of Jainism.

**4/15: Good Friday:** Good Friday is a Christian holiday commemorating the crucifixion of Jesus and his death at Calvary.

**4/15-4/23: Passover:** Passover is a Jewish holiday that commemorates the Biblical story of Exodus, the freeing of the Israeli slaves.

**4/17: Easter:** Easter is a Christian holy day that celebrates the resurrection of Jesus following his death.

**4/20: Start of Ridvan:** is one of the holiest holidays for the members of the Bahá'í faith. It lasts 12 days and is also

bian, gay, bisexual, transgender, queer, and questioning students. In the United States, students take a day-long vow of silence to symbolically represent the silencing of LGBTQ students.

**4/24: Feast of the Divine Mercy:** A feast day on the second Sunday of Easter when Christians seek Christ's forgiveness and grace.

**4/27-28: Yom Hashoah (Jewish):** Holocaust Remembrance Day,

**4/28: Laylat al-Qadr (Muslim):** Islamic festival that commemorates the night on which God first revealed the Qur'ān to the Prophet Muhammad through the angel Gabriel.

# Upcoming Events & Diversity Trainings

**LGBT Center Safe Zone Trainings** (<https://lgbtq.unc.edu/programs/programs-education/safe-zone/>) - The Safe Zone program is designed to create a network of visible allies to people who identify as part of the LGBTIQ+ campus community. These trainings provide information and resources related to sexual orientation, gender identity, and gender expression.

Thursday, April 7th 10a-2p - Safe Zone Standard Curriculum

Tuesday, April 19th 3p-5p - Safe Zone Continuing Education training for Transgender and Nonbinary

Friday, April 22nd 8:30a-12:30p - Safe Zone Health Care Curriculum

**Inclusion and Belonging Hot Topics Series: “Common Ground on Race”** *UNC Health and the Office of Diversity, Equity and Inclusion*, April 12 from 9:30 - 10:30 a.m. and April 26 from 3:30 - 4:30 p.m

**Respecting All** (<https://www.med.unc.edu/inclusion/programs-initiatives/trainings/#respecting-all>) workshop is offered by the UNC SOM DEI Program. This workshop explores microaggressions and biased behavior prevalent in the SOM and provides participants tools with which to intervene when witnessing acts of disrespect and discrimination. April 21st, 9a-12p.

## COMMUNITY

**La Conferencia: Pa’Lante** will provide a space for Latinx students, staff, faculty, and their allies to network and create a discourse about access, social development, education, positive communication, and cross-cultural understanding in a Latinx-centered setting in the Triangle area. The Carolina Latinx Center aims to develop this space for people to convene annually to have critical dialogue and exchange information in order to empower the next generation of Latinx thinkers. Ricky Hurtado will deliver the keynote. \$15 suggested donation. Apr. 1 (in-person social), 6-9 p.m.; Apr. 2 (virtual sessions), 9:30 a.m.–5 p.m. La Conferencia workshops (12:30-1:30 p.m. keynote); Apr. 3 (in-person), 10 a.m. –1 p.m.

**Southern Kitsch**, 5:30 p.m. April 7, Genome Sciences G010. Visiting scholar Leslie Bow looks at the history of the personified household object in the 21st century: the Asian figure as saltshaker, kitchen timer or home decor. Bow is Vilas Distinguished Achievement Professor of English and Asian American Studies at the University of Wisconsin-Madison.

**An Evening with Maya Lin**, 5:30 p.m. April 12, Mandela Auditorium, FedEx Global Education Center. From the Vietnam Memorial, which she designed as an undergraduate student at Yale, to the Civil Rights Memorial in Alabama and the Women’s Table at Yale, Maya Lin has made history part of the landscape. The event sponsored by the Frey Foundation is free and open to the public. Registration is required for those attending virtually via Zoom; a link will be provided closer to the event date.

**Reckoning and Resilience: North Carolina Art Now** Nasher Museum of Art at Duke University. This exhibit brings together 30 emerging and established artists working across the state. This group survey presents an expansive view of contemporary art in North Carolina both in terms of regional geography and artistic approaches.

## SOCIAL MEDIA

**@UNCDiversity** - Learn how to empower and educate your community for the 2022 primaries. Sign up at [tinyurl/UNCVote220](https://tinyurl.com/UNCVote220) for volunteer training.

**@UNCDiversity** - GiveUNC kicks off – your opportunity to support the important diversity programs and initiatives at Carolina. March 29 – <http://give.unc.edu/GiveUNC> #GiveUNC

**@UNCDiversity** - The Carolina Collaborative for Resilience is here to help you. We hear you. We see you. We are so glad you are here! <http://go.unc.edu/resilience>

# UNC DEPARTMENT OF ANESTHESIOLOGY

## DEI COMMITTEE

Lauren Andrews	Amy Goetzinger	Duncan McLean
Annika Barnett	Christinna Haire	Kim Nichols
Hemanth Baboolal	Lynn Harris	Seema Patidar
Sam Blacker	Caryn Hertz	Emily Robertson
Robin Brennan	Mia Kang	Liz Ross
Kelly Cunningham	My Liu	Sally Stander
Vishal Dhanda	Andy Lobonc	Adam Suchar
Alexander Doyal	Elisa Lund	Eva Waller
Patrick Farmer	Skye Margolies	Shanna Weaver

***Interested in joining your colleagues & getting involved?***

***There are many ways to contribute & make a difference!!***

***Please contact the DEI Committee to learn more:***

***[Anes\\_diversity@med.unc.edu](mailto:Anes_diversity@med.unc.edu)***

***<https://www.med.unc.edu/anesthesiology/our-department/diversity-equity-inclusion/>***

### **UNC SOM DEI Certificate Program**

***<https://www.med.unc.edu/inclusion/programs-and-initiatives/dei-certificate-program/>***

The DEI Certificate Program is a new initiative from the SOM Office of Inclusive Excellence in support of the 2019 SOM Strategic Plan to foster an inclusive workplace environment. The program's curriculum offers workshops and trainings designed to broaden awareness about Diversity, Equity, and Inclusion topics among the SOM faculty/staff and deepen engagement with and between individuals in the SOM at all levels – from patients to leadership. The workshops offered as part of the certificate program address a broad array of DEI topics, including those related to race and ethnicity, gender and sexual orientation, culture and religion, socioeconomic status, and more.