

# June



## anesthesiology diversity newsletter

**LGBTQ+ Pride Month.** June was selected in honor of the Stonewall Riots, which took place on June 28, 1969, during which, the NYC police raided Stonewall Inn, a gay club located in Greenwich Village. The police roughly hauled both employees and patrons from the bar, and the incident ended in violent protests and clashes in the streets for six days. It catalyzed the gay rights movement in the U.S. to create more inclusion with LGBTIQ+ sensitivity trainings. To learn more: [\*What Happened at the Stonewall Riots? A Timeline of the 1969 Uprising\*](#)

**Black Music Month** June is African American Music Appreciation Month! Created by President Jimmy Carter in 1979, this month celebrates the African American musical influences that comprise an essential part of our nation's treasured cultural heritage.

**Caribbean American Heritage Month** recognizes the history and culture of Caribbean Americans in the United States. During this time, Caribbean Americans or individuals with Caribbean American heritage will come together to celebrate their history through a variety of activities including traditional meals, festivals, concerts, dancing, parades, and other cultural celebrations.

**Immigrant Heritage Month**, established in June 2014, gives people across the US an opportunity to celebrate the shared diversity of America and to explore their own heritage. This month also celebrates immigrants across the United States and their contributions to their local communities and economy.

# ***June Diversity Calendar***

**June 2: Indian Citizenship Act of 1924** - Congress enacted the Indian Citizenship Act on June 2, 1924, which granted citizenship to all Native Americans born in the U.S. Yet, while this was an important date in history for Native Americans, they were not permitted to vote in all states until 1957.

**June 5-6: Shavout** – This Jewish observance marks the “Feast of Weeks” celebrates the covenant established at Sinai between God and Israel, and the revelation of the Ten Commandments.

**June 5: Pentecost** - Also known as Whitsunday, the seventh Sunday after Easter/Pascha is a Christian observance that commemorates the descent of the Holy Spirit upon the Apostles and women followers of Jesus. Marks the birth of the Christian Church.

**June 5: World Environment Day** - is the biggest international day for the environment. Led by the United Nations Environment Programme (UNEP), and held annually since 1973, it has grown to be the largest global platform for environmental outreach. It is celebrated by millions of people across the world. World Environment Day 2022 is hosted by Sweden. “Only One Earth” is the campaign slogan, with the focus on “Living Sustainably in Harmony with Nature”.

**June 8: Race Unity Day** - Race Unity Day is observed worldwide by Baha'is and others

with meetings and discussions. The day was begun in 1957 by the Baha'i National Spiritual Assembly in the United States, with the purpose of focusing attention on racial prejudice.

**June 12: Loving Day** - On this day in 1967, *Loving v. Virginia* struck down all anti-miscegenation laws in 16 states. This effectively ended bans on interracial marriage. Because interracial relationships are much more common today, many people forget that this was such a monumental win for love.

**June 12: Puerto Rican Day Parade** - This parade is the largest demonstration of cultural pride in the United States. The goal of this event is to create awareness and appreciation of Puerto Rican culture and history.

**June 12: All Saint's Day** - In Orthodox churches observed on the first Sunday after Pentecost, it commemorates all known and unknown Christian saints.

**June 12: Anne Frank Day** - Birthday of young Jewish girl whose diary describes her family's experiences hiding from the Nazis through assistance of Gentile friends.

**June 13: International Albinism Awareness Day** – The United Nations Human Rights Council adopted a resolution in 2013 calling for the prevention of attacks and discrimination against persons with albinism. Albinism is a rare, non-contagious, genetically inherited difference present at birth. People with albinism face multiple forms of discrimination worldwide. Albinism is still profoundly misunderstood, socially and medically. The physical appearance of persons with albinism is

often the object of erroneous beliefs and myths influenced by superstition, which foster their marginalization and social exclusion. This leads to various forms of stigma and discrimination.

**June 19: Juneteenth**—took place on June 19, 1865, when all slaves in Texas were liberated. Although the Emancipation Proclamation was issued at the start of 1863, the news didn't reach all states or slaves until over two years later. Today, 47 states and D.C. recognize Juneteenth as a state holiday or observance.

**June 19: International Day for the Elimination of Sexual Violence in Conflict** – The United States has long been committed to the prevention of, and accountability for, conflict-related sexual violence (CRSV) as well as efforts to support and protect survivors. On this International Day for the Elimination of Sexual Violence in Conflict, the United States proudly stands with the global community in commemorating the thirteenth anniversary of United Nations Security Council Resolution 1820, which for the first time recognized sexual violence, including rape, as a threat to international peace and security that deserves – and demands – action from the international community.

**June 20 - World Refugee Day:** Designated by the United Nations to honour refugees around the globe. It falls each year on June 20 and celebrates the strength and courage of people who have been forced to flee their home country to escape conflict or persecution. World Refugee Day is an occasion to build empathy and understanding for their plight and to recognize their resilience in rebuilding their lives.

**June 21: National Indigenous People's Day** - Recognizing and celebrating the cultures and contributions of the First Nations, Inuit and Métis Indigenous peoples of Canada. The day was first celebrated in 1996.

**June 21: Litha, Summer Solstice** - The longest day and the shortest night of the year, when the sun is at the highest point in the sky, ushering in the start of summer. In fact, the word solstice comes from the Latin word solstitium, which means “sun stands still.” Ancient pagans believed that the sun god was at his most powerful at this time, and as such, the element of fire ruled.

**June 26 – Anniversary of legalization of Same – Sex Marriage in the U.S.** - On June 26, 2015, in the case of Obergefell v. Hodges, the Supreme Court ruled that the fundamental right to marry is guaranteed to same-sex couples

**June 27: Helen Keller's Birthday** - Known for being both deaf and blind, Keller became a pioneer in advocacy for individuals with disabilities. She is one of the 20th century's leading humanitarians, and she also co-founded the ACLU.

**June 27 - Canadian Multiculturalism Day** – This year marks the 51st anniversary of the Canadian Multiculturalism Policy. In 1971, Canada became the first country in the world to adopt multiculturalism as an official policy, aiming to preserve the cultural freedom of all individuals and provide recognition of the cultural contributions of diverse ethnic groups to Canadian society. In 1982, multiculturalism was recognized by section 27 of the Canadian Charter of Rights and Freedoms, and in 1988, Canada promulgated the Canadian Multiculturalism Act.

**June 28 - Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ+) Pride Day** - On this day, the International LGBT + Pride Day is celebrated. During the Pride, different marches and collective events are organized to make the fight for equality and dignity of gay, lesbian, bisexual and transgender people visible.

# Upcoming Events & Diversity Trainings

**June 3, 2022 at 3pm & June 17, 2022 at 3pm** – [Intercultural Speaking Group](#) at the FedEx Global Center on campus, Room 1001 – as part of the UNC LGBTIQ+ Speaker Series - Speaking Group welcomes American and international participants from the UNC campus and the local community. Groups meet for an hour every week to discuss topics of culture, university life, or language learning strategies and resources. Our goal is to create a comfortable space to converse in English, to share cultural perspectives, and to build global relationships in our local community.

**June 4th, 2022, 2pm-4pm:** [Chapel Hill Pride! Promenade: Walk With Pride](#) First annual Pride Promenade to kick-off Chapel Hill-Carrboro Small Town Pride.

Gather at Peace and Justice Plaza and march alongside performers and other revelers in celebration of the LGBTQ+ community to 140 West Franklin Plaza for a social gathering with music and activities. Featuring: Music from DJ Savon, Interactive art from Kelly Schrader, Performances by Triangle Gay Men's Chorus and Imagine Circus

**June 6, 2022 - 1:00 pm - 4:00 pm** - [UNC DEI Respecting All Workshop](#) - This workshop explores micro-aggressions and biased behavior prevalent in the SOM and provides participants tools with which to intervene when witnessing acts of disrespect and discrimination.

**June 8, 2022 - 7:15 - 8:15 am** - [Bridges and Barriers to Racial Equity](#); **Deborah L. Strohman, PhD, CLU**; UNC General Surgery Grand Rounds. Stroman will introduce a leadership model and historical context to the examination of structural racism in the United States. The session will also provide an overview and deeper examination of race, racism, and culture concepts in the United States, as well as the importance of language and communication to foster understanding and belonging in

the health care setting and beyond. *Surgery Education Center, 4050 Burnett Womack and via [WebEx](#)*

**June 28, 2022 - 9:00 am - 12:00 pm – [UNC DEI Racial Justice Workshop](#) -**

This workshop addresses structural racism in the United States. The workshop explores the history of race as a social construct and the effects of racism on our education and health care systems. It also engages participants in a discussion of how to combat structural racism within the School of Medicine.

**[MODERN BLACK CULTURE: THE ART OF AARON DOUGLAS](#)**: This **Ackland Art Museum** exhibit explores how Harlem Renaissance artist Aaron Douglas (1899-1979) gave visual form to the idea that Black American culture is a modern culture of diaspora. Through more than 40 paintings, prints, books and magazine illustrations, the exhibit shows how Aaron developed a unique style of dynamic silhouette figures.

**June 25th, 2022: [Out! Raleigh Pride](#)**: This is the 10th Anniversary of the Out! Raleigh Pride Festival. A decade ago, the first festival attracted 6,000 attendees. One year later, they drew a crowd of 10,000. It's become an annual event that fills Fayetteville Street with color and celebration for Raleigh's LGBTQIA+ community.

According to their website, the festival includes family-friendly activities for all ages, including live entertainment, local vendors, artists, food, a KidsZone and a beer garden. The event runs from 11 a.m. to 6 p.m. There is no admission fee.

### **[DEI Certificate Program](#)**

The DEI Certificate Program is a new initiative from the SOM Office of Inclusive Excellence in support of the 2019 SOM Strategic Plan to foster an inclusive workplace environment. The curriculum offers workshops and trainings designed to broaden awareness about Diversity, Equity, and Inclusion topics among the SOM faculty/staff and deepen engagement with and between individuals in the SOM at all levels – from patients to leadership. The workshops offered as part of the certificate program address a broad array of DEI topics, including those related to race and ethnicity, gender and sexual orientation, culture and religion, socioeconomic status, and more.

# UNC Anesthesia DEI Committee Members:

Lauren Andrews	Amy Goetzing	Duncan McLean
Annika Barnett	Christinna Haire	Kim Nichols
Hemanth Baboolal	Lynn Harris	Seema Patidar
Sam Blacker	Caryn Hertz	Emily Robertson
Robin Brennan	Mia Kang	Sally Stander
Kelly Cunningham	My Liu	Adam Suchar
Vishal Dhandra	Andy Lobonc	Eva Waller
Alexander Doyal	Elisa Lund	Shanna Weaver
Patrick Farmer	Skye Margolies	

*Interested in joining your colleagues & getting involved?*

*There are many ways to contribute & make a difference!!*

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[Diversity, Equity, & Inclusion: Dept of Anesthesiology](#)