Advanced Practice Provider (APP) Survey

Administered: 12/7/15 to 12/30/15
Sponsored by: APP Advisory Council

APP Survey

- **Purpose: Determine how the UNC APP Center and the UNC APP Council can better serve the needs of the APPs at UNC**

- **Designed by APP Council**

- **Administered 12/7/15 to 12/30/15**
  - Led by Eric Allman, NP

- **255 responses (68% response rate)**

Results: Asked to Rank Areas of Importance

- **The following were ranked as most important:**
  - **Communication** from the APP Center to the APPs regarding APP issues, initiatives, etc
  - **Professional Development** including growth, CME
  - **Clinical Practice issues**
  - **Quality Improvement**
  - **Mentorship programs**
  - **Education/Teaching:** students, peers, staff, providers

Communication

- **Asked about current communication efforts & suggestions:**
  - Majority had not visited APP website (82%)
    - Majority didn't know about website (96%)
    - 34% had suggestions for website improvements
  - Requested communication to APPs regarding APP Council, various initiatives, etc.
  - Suggested APP representative disseminate information to assigned groups
  - Transparency of FTE request process
  - Support across areas of practice
  - Campaign to highlight who we are and what we do
  - Newsletter
  - Orientation geared towards APPs not nursing

Orange denotes areas where we have began work

Professional Development & Mentorship

- **CME opportunities** **and funding**
- **Committee involvement**
- **Mentorship programs**
- **Faculty appointments for all APPs**
- **Recognition similar to nursing**

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Clinical Practice Issues

- **Practice support and practice level:**
  - **UNC supportive of their role as an APP:**
    - Most agreed: 64%; 24% neutral; 10% disagree, 2% strongly disagree
  - **Practicing at the top of their license**
    - Majority agreed 64%; 12% neutral, 18% disagree, 6% strongly disagree

Quality Improvement

- **APP Advisory Council recommends a requirement of ALL APPs to have QI training within an appointed amount of time from hire date**
- Currently determined % of APPs with any QI belt training through UNC to be 10.25% (41 of 400 APPs)

Interest in Involvement

- **Interest:**
  - <u>44% interested</u> in being involved in APP Center initiatives
  - 44% may be interested
  - 12% not interested
- **Time:**
  - 21% have 1 hr/mon or less
  - <u>60% have 2-3 hrs/mon</u>
  - 19% have 3-4 hrs/mon
- **Barrier:**
  - <u>78% no time set aside</u> in their schedule to participate
  - 9% didn't want to
  - 9% didn't know what they would do

Top Areas of Interest for Involvement

- **Onboarding new hires**
- **Professional Development**
- **Education/Teaching**
- **Recognition of APPs**
- **Clinical Practice**
- **Mentorship program**
- **Credentialing/Privileging**
- **TimeTrex Education**

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