

News from the **RESOURCE HUB**

As remote and hybrid working is becoming the “new norm” for many SOM clinical research teams, it is important to find team-oriented solutions that encourage employee productivity and growth.

UNC-CH Flexible Work Options Playbook

UNC-CH Operational Excellence, Human Resources and Equal Opportunity and Compliance, and Finance and Operations have partnered on the UNC-CH “Future of Work” project to re-imagine work at UNC. As part of this project, a playbook was developed to provide supervisors and employees with resources to navigate creating and supporting flexible working options. The playbook includes three sections:

- Decision-making Framework: Guidance for supervisors and employees about work location options and processes for approval
- Implementation Resources: Resources to help supervisors and employees successfully implement flexible work arrangements and connect with their teams
- Appendix: Includes a glossary, relevant policies, and work location form examples.

[Click to Access the Flexible Work Options Playbook](#)

The playbook also links to various training resources focused on managing virtual teams, building connection and engagement in virtual teams, and other related topics.

Take a moment to review this valuable resource and ensure an exceptional employee experience for your teams!