

# Caregivers at Carolina

## Application Solicitation

The UNC School of Medicine *Caregivers at Carolina* program, funded by the Doris Duke Charitable Foundation (“DDCF”) is **accepting applications from physician scientists who are facing extraprofessional caregiving responsibilities**. If selected, faculty could receive **\$35,000 - \$55,000 per year** for 1-2 years to provide direct research support (e.g., technician time, grant writing support, etc.) or buy out of clinical time so that the scientist may maintain research productivity during a transient period when caregiving demands are high. The program will also provide access to mentoring and career development resources. Applications are now being accepted and are **due on January 15, 2021 before 11:59pm EST**.

**An Email of Intent is requested as soon as possible but is not binding.** Send email of your intent to apply, including your department affiliation and general area of research directly to [morgan\\_resnick-kahle@med.unc.edu](mailto:morgan_resnick-kahle@med.unc.edu). This will help in identifying appropriate reviewers.

### Eligibility Criteria:

- Physician Scientist (MD or DO) at the Instructor or Assistant Professor rank with full time appointment in the UNC School of Medicine with an active U.S. Medical License. Faculty within their first year at the Associate Professor rank are also eligible.
- **PI on current active research or career development award that involves clinical research.** Clinical research is defined as the scientific investigation of the etiology, prevention, diagnosis, or treatment of human disease using human subjects, human populations, or materials of human origin if they can be linked to a patient.
- **Minimum of 40% effort allocated to research.**
- Current, **substantial caregiving demands** which would typically include, but are not limited to, caring for young children, children who have special needs, a sick family member, or eldercare.
- Sources of salary support must be clearly stated in either the applicant’s CV or in the application.
- If requested, IRB approval notification for project(s) mentioned in submitted application.
- Willingness to complete required questionnaires on demographics, job characteristics and perceptions of your work environment and well-being. These de-identified data as well as information on promotion and retention will be shared with the DDCF.
- Applicants must be available to participate in program activities held at the UNC SOM

**Application Materials** to be compiled into one pdf file:

[\*\*All documents must be typed in Arial font, size 11. Margins, in all directions, must be one inch.]

- Two-page (maximum) description of the candidate’s background, research training, current research and funding, planned research, and career goals.
- *UNC SOM-formatted Curriculum vitae.*

- One page (maximum) statement of need with specific detail on the nature and extent of caregiving (e.g., type of care, how much) and examples of the impact the caregiving has on the candidate's research productivity.
- One page proposal on how the funds would be used, with a budget, and career development milestone that would be achieved with the funds (e.g., grant submitted, research results published). A second year of funding may be requested but will be contingent on meeting the milestones outlined for the first year.

In addition, in a separate document sent directly from the candidate's chair or division chief, the application must include:

- Letter of support from department chair or division chief defining the institutional commitment to the applicant, guarantee of protected research time (current and proposed); specific details regarding hours/week for non-research activities; and significance of candidate's research and future research potential.

Please submit application materials to Morgan Resnick-Kahle, Assistant Director for Faculty Affairs and Leadership Development, at [morgan\\_resnick-kahle@med.unc.edu](mailto:morgan_resnick-kahle@med.unc.edu).

### **Review Process and Criteria:**

Applications will be reviewed by an independent committee and evaluated for:

- Research training, productivity and evidence that the candidate is on a clear trajectory to an independent research career
- Need/justification related to caregiving
- Public health significance of the candidate's clinical research project
- Support of the department chair/division chief, including statement of protected research time
- Detailed plan for the funds, including budget.

Please direct any questions to the Program Directors:

[Amelia\\_Drake@med.unc.edu](mailto:Amelia_Drake@med.unc.edu) or [Susan\\_Girdler@med.unc.edu](mailto:Susan_Girdler@med.unc.edu)