

**School of Medicine
UNC Faculty Physicians
Policy on Medical-Legal Activities**

Approved February 22, 2021

In accordance with University policy, all External Professional Activities for Pay (EPAP) requests should be submitted into the online Activities, Interests, and Relationships (AIR) management system (<http://air.unc.edu>). All UNC Faculty Physicians are subject to the restrictions listed below. SOM personnel not a part of UNCFP remain subject to the University's central EPAP policy.

- All EPAPs (including “Moonlighting” activities – EPAPs involving patient care) may be requested via the University's central EPAP system.
- Each EPAP activity requires chair (or chair designee) approval prior to the activity.
- All EPAP activity collectively, must not exceed the applicable threshold set by University policy, provided however, UNCFP may, from time to time, adopt a policy further restricting moonlighting activities.
- All EPAP activities must confirm to the rules governing EPAPs available at <https://unc.policystat.com/policy/6641401/latest/>.
- EPAP activities will not be covered by the UNC Medical Center's Liability Insurance Trust Fund (LITF).
- EPAP activities will not be assisted (e.g. contract review) by the Office of University Counsel or the UNCHCS Legal Office. Neither will the University provide invoicing or other services for EPAPs.
- Faculty members are permitted to perform medical legal reviews and provide testimony as expert witnesses, both for defense and plaintiff law firms, both in-state and out-of-state, with the exception that they are not permitted to provide medical legal reviews or testimony against anyone who currently is or was at the time of the alleged incident or care in dispute:
 - a member of UNC Hospitals medical staff, or
 - insured by the Liability Insurance Trust Fund, or
 - employed by a UNC Health Care System (UNCHCS) entity or the UNC School of Medicine.
- Faculty members are not permitted to provide professional consultative services for a law firm that is currently representing, or has represented during the previous eighteen months, any person or entity with an active claim or lawsuit against any “UNC Health” entity, (including, UNCHCS, UNCH, or any affiliate) or UNC-Chapel Hill School of Medicine (involving professional activities), or any employee of any such entity. Faculty members must provide written confirmation from the firm (using the template approved by Office of University Counsel or the UNCHCS Legal Office) that

this requirement is satisfied, prior to any approval. That written confirmation should be forwarded to the UNCHCS Legal and Risk management department for verification. The UNCHCS Legal and Risk management department will periodically provide a list of individuals who may approve these requests.

Questions regarding this policy should be directed to the Office of the President, UNC Faculty Physicians.