

FY25 Incremental Provider Hires



Group I Incremental Provider Hires is Underway

Approved by FP Exec on 6/7

GROUP I

- **Strategic Priorities in Triangle West: Cancer, Targeted Neurosciences, Cardiac Services, and Transplant**
- **Anesthesiology, Radiology, Pathology, and Consulting or Co-Management Services needed to support strategic subspecialties above**
- **Positions fully funded from external sources, including:**
 - Education, grants, professorships, philanthropic, CIC, and contracts
- **Physician Scientists/ Research Positions with <50% cFTE**

*Inclusive of MDs, APPs, and LIPs

Replacement considered incremental if the cFTE increases by ≥ 0.2 and/or replacement for a provider who vacated a position >12 months ago

Group II-IV Incremental Provider Hires Approved by FP EC on 7/19. Submissions below occur *after* Department Meeting

Group II

- **Clinical Chair Package Funded Positions**
 - Self-sustaining for Medical Center after 3 years

Group III

- **Inpatient Consult and Rounding Providers Currently Over Stretched**
- **Mission Critical Positions Impacting Patient Safety**

Recommended approval:

- Endorsement by the UNCH VP
- Final approval by FP LRC

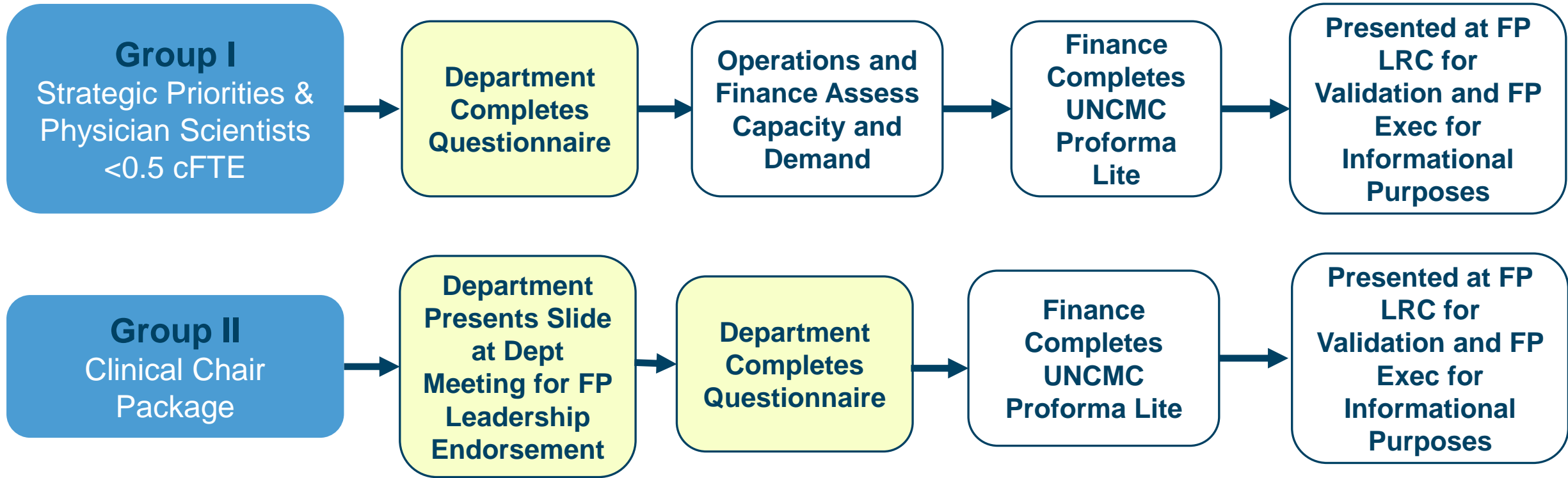
Group IV

- **Other Departmental Priorities that meet the following criteria:**
 - Robust UNCMC (collective) proforma and questionnaire
 - Access continues to be an institutional priority, however our focus in FY25 will be improving access using the existing provider workforce when feasible.

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Incremental Provider Hires for FY25



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