

Department of Genetics Town Hall Meeting

10 MAR 2021

Agenda

- Highlights, productivity
- Service awards
- Reflections on the pandemic
- Vaccination updates
- REI Phase I Training
- Performance reviews – changes and timeframe



Zev & Zora



Congratulations to Geddes and Alex!

Breaking News: SOM Access Badges

- Anyone with an expiring badge needs to give us 3 weeks notice
- Please watch emails on this subject
- Contact Cara Marlow if you have questions

Highlights since our JAN 2021 Meeting

- Jenny Ting (Professor, Genetics) and Yisong Wan (Professor, M&I) publish *Nature* paper showing that AIM2 is important for proper function of regulatory T cells, and plays a key role in mitigating autoimmune disease
- Yun Li, PhD appointed Professor
- *GENETICS* article by Krouse, Kelada and Valdar chosen for the 2020 GSA Spotlight
- Shawn Ahmed's (Professor, Genetics and Biology) lab publishes two papers in *Nature* journals in past month
- Chuck Perou (Professor, Genetics) awarded new BCRF grant
- Mark Heise (Professor, Genetics) awarded new subcontract (Griffith U)
- Patrick Sullivan (Professor, Genetics) awarded new subcontract (Duke)

Service Awards

FIVE YEARS

- Paul Cotney
- Stephanie Deyoung
- Martilias Farrell
- Paola Giusti
- Haitao Guo
- Jennifer Goldstein
- Christopher Gregory
- Colton Linnertz
- Ichiro Misumi
- Weipeng Mu
- Jesse Raab
- Keriayn Smith
- Kenneth Walsh

TEN YEARS

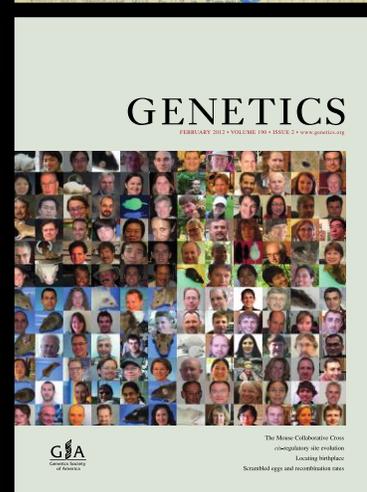
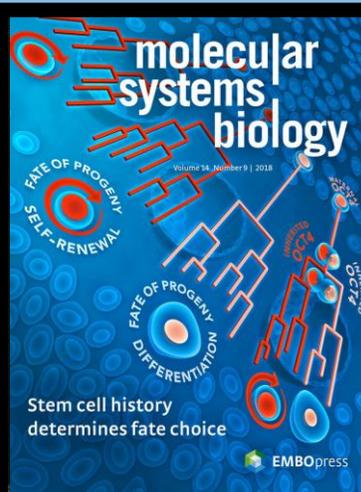
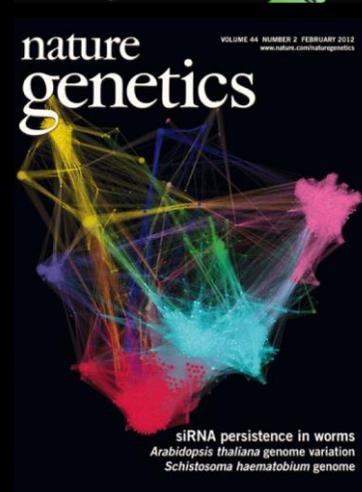
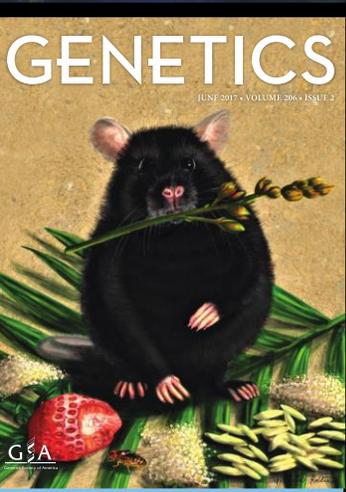
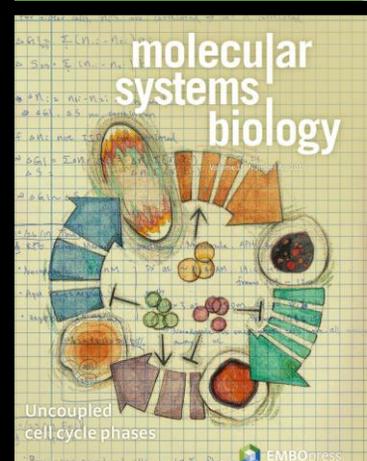
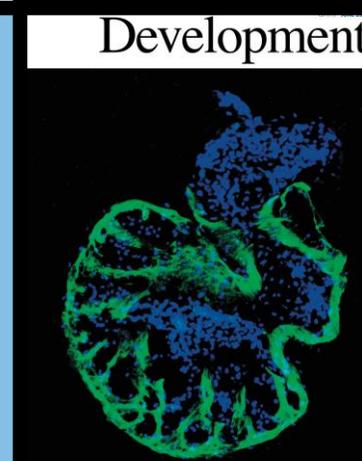
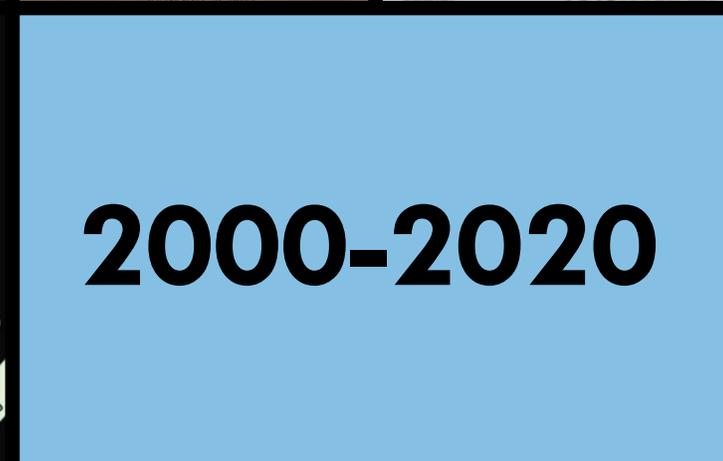
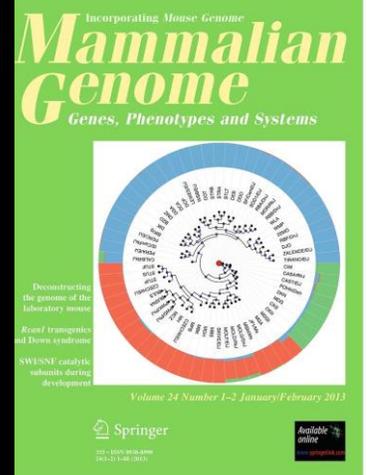
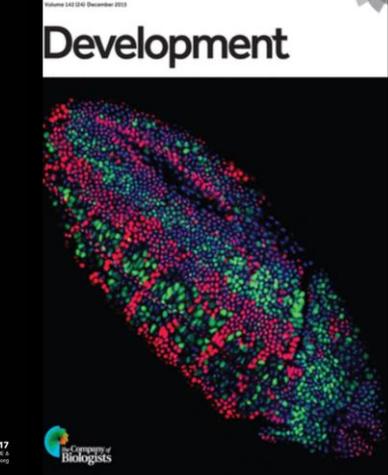
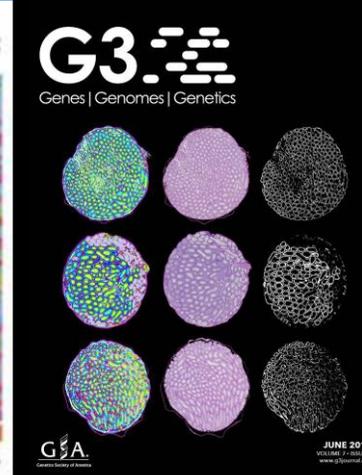
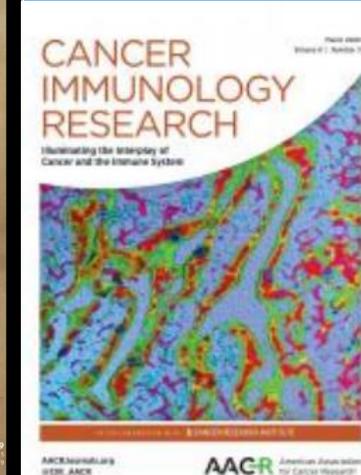
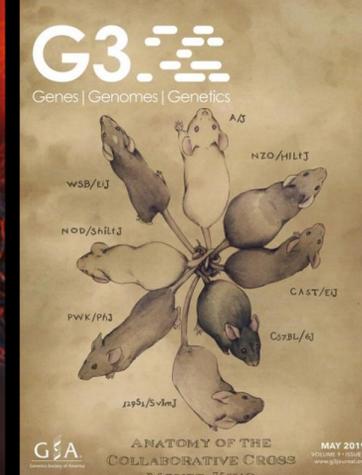
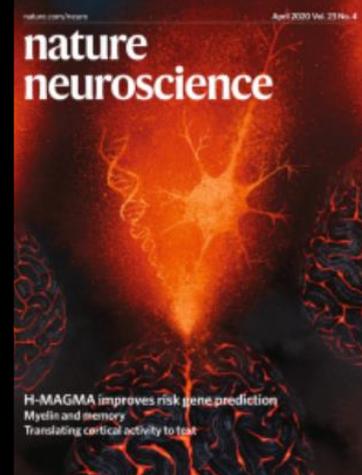
- Alicia Brandt
- Jin Szatkiewicz

FIFTEEN YEARS

- Clemencio Salvador
- John Snouwaert
- Mytrang Nguyen

TWENTY YEARS

- Shawn Ahmed
- Timothy Bell
- Mark Heise
- Hemant Kelkar
- Terry Magnuson
- Charles Perou
- Amy Perou
- Sharon Taft-Benz
- Fernando Pardo Manuel de Villena



Productivity During the Pandemic

- Papers published (April 2020-February 2021) 220
- Grants funded (April 2020-February 2021) \$36.25M

Reflections on the pandemic

Vaccination Updates

- State of NC opened vaccine eligibility to Phase 3 (essential workers, including educators, in-person and employees who expect to come to campus) on 3/3/21
- All SoM employees have been registered with the state's Covid-19 Vaccine Management System (CVMS)
- Should receive email from nccvms@dhhs.nc.gov to confirm you are registered in the system. Go to the link and complete your registration information.
- If eligible, you can receive your shot by making an appointment at any vaccination site across the state. Locations can be found here: <https://myspot.nc.gov>.
- Check for volunteer opportunities in your community

Q & A

Discussion?

REI Phase I Training

- Department is sponsoring a Phase I Training session (provided by Racial Equity Institute)
- April 11-12 (Sunday-Monday) @ 9am – 5pm each day with lunch break and shorter breaks during day
- Send email to Chris Gregory if you are interested in participating. There is a very limited number of spots, they will be adjudicated on order of application.

Performance Reviews

- The basic process will be the same: you'll create performance plans, reviews, and for SHRA employees, competency assessments. What's different is that you'll use Carolina Talent for many of the steps. This is how it will work:
 - You'll use the current Word form for 2020-2021 performance reviews.
 - Once the form is signed off, you'll upload it into Carolina Talent and enter the final ratings there.
 - You'll create the 2021-2022 performance plan completely in Carolina Talent.
- Next year, the process will be entirely in Carolina Talent.
- To help you make the switch more quickly, you will:
 - Be invited to a webinar to learn more. Look for an invitation later in March.
 - Receive online training and a quick start guide.
 - Have access to drop-in office hours after April 1, where you will be able to ask questions and get 1-on-1 support.
 - Moving to a new system is a change, though, so be sure to allow yourself extra time to get familiar with the new system.

Q & A

Discussion?