

# Department of Genetics Town Hall Meeting

26 MAY 2021

# Agenda

- Announcements
- Forward Together Meetings
- Highlights, productivity
- Removal of Physical Distancing - June 1
- Space Utilization
- Working Forward Updates

- May 25, 2020; George Floyd murder
- March 20, 2020; UNC reduced operations due to the pandemic
  
- 15<sup>th</sup> Town Hall meeting

# Announcements

- Workforce Engagement Survey (WES) – June 8-29 – for SOM faculty, staff and postdocs
- Performance Plans for SHRA employees due May 31
- Now have until **Jan 25<sup>th</sup> 2022** to switch to the new NIH format for Biosketch and Other Support Documents ([NOT-OD-21-110](#)).
- Reminder to utilize the Specific Aims Club to have your Specific Aims page reviewed by colleagues in the department. Contact Sarah Schoenrock ([sarah\\_schoenrock@med.unc.edu](mailto:sarah_schoenrock@med.unc.edu))
- New Well-Being Coordinator for Department of Genetics is Cara Marlow, Business Manager

# SOM Strategic Plan Forward Together 2021 Faculty Updates – WebEx Meetings

- Upcoming Sessions – Strategic Plan Imperatives
  - RESEARCH – May 17 at 1pm – Blossom Damania
  - FACULTY – May 26 at 4-5pm - Jennifer Wu
  - DIVERSITY – June 8 at 2-3pm – Nate Thomas
  - EDUCATION AND SERVICE – June 23 at 5-6pm - Jennifer Wu and Cam Enarson
  - CLINICAL – June 29 at 5-6pm - Matt Mauro
- Go to: <https://www.med.unc.edu/intranet/forward-together-faculty/> for WebEx and link to submit questions

# Highlights since our MARCH 2021 Meeting

- Dr. Martin Ferris promoted to Associate Professor
- Drs. Mohlke and Gregory elected to SOM standing committees
- Dr. Terry Magnuson reappointed Vice Chancellor for Research
- Dr. Patrick Sullivan awarded R01 from NIMH
- Dr. Katie Hoadley awarded new R01 from NCI
- Dr. Hyejung Won awarded NC TraCS Pilot Grant
- Drs. Sullivan, Li, Giusti, and Love (together with Duke and Yale) awarded new R01 from NIMH
- Dr. Yun Li publishes paper in Nature Communications
- GMB student Emma Hinkle publishes equity article on GSA blog
- Dr. Samir Kelada awarded R21 grant from NIAID
- Dr. Jason Stein's lab publishes paper in Nature Neuroscience

# Productivity During the Pandemic

- Papers published (April 2020-April 2021) 275
- Grants funded (April 2020-April 2021) \$42.1M

# June 1 – Removal of Physical Distancing

- Effective June 1, physical distancing requirements will be removed in research labs and facilities, including restrooms
- Masks must still be worn
- When eating or drinking, individuals are still required to maintain a 6-foot distance from one another
- Large indoor gatherings are discouraged
- SOM encourages virtual meetings continue after June 1 since NC vaccination rates are at 34% (for individuals receiving two doses)



# GMB 5<sup>th</sup> Floor Space Utilization After June 1

- Space survey completed of GMB 5<sup>th</sup> floor
  - Departmental staff offices and common space review completed
  - Computational groups space assignments in progress
  - Contraction to original space allocation
  - New space/office allocations for a limited number of tenure/tenure track PIs and Cores
  - After review by the GAC, fixed term faculty housed in GMB with independent externally funded research programs will get office space and shared bench space

# Working Forward Updates

- Department meetings underway to review SHRA and EHRA non-faculty classifications as:
  - Virtual
  - Hybrid
  - On-campus
- HR will meet with supervisors to guide them on how to notify employees and to complete paperwork; there will be an appeal process for reclassification if needed
- Department plans to classify all researchers as on-campus or hybrid

# Q & A

Discussion?