

## PHLEBOTOMY EVALUATION

### Clinical Practice

*Note to phlebotomist: Students have completed didactic training and at least 2 successful venipunctures. They are expected to spend at least a half day in clinical practice, and must complete a minimum of 10 successful sticks. Obviously this is not enough practice to produce proficiency, but students should develop some level of comfort with the procedure and be able to demonstrate some consistency. If a student is unable to complete the minimum number of sticks, or needs or wants additional practice, he or she should remain for the rest of the day. If this is still insufficient, the student should arrange with you to come back at a mutually agreeable time.*

*Please complete and sign this form, and share your feedback with the student. The student should also sign, and submit the completed form to Mrs. Stewart. If any questions, contact Laine Stewart at 919-843-4355 or [lstewart@med.unc.edu](mailto:lstewart@med.unc.edu).*

Please check the appropriate box for each of the following statements:

Student's Name: _____ Date of Practice: _____ Facility: _____ Supervising Phlebotomist: _____	Always	Improved with practice &/or feedback	Inconsistently or never
<b>TECHNICAL SKILL/ WORK PRACTICE</b>			
The student wore appropriate PPE, and changed gloves, etc. at appropriate times.			
The student identified the patients properly.			
The student checked test requirements and selected the proper tubes for tests ordered.			
The student properly applied & released the tourniquet, & did not leave it on too long.			
The student demonstrated good judgment in vein selection.			
The student cleaned the venipuncture site correctly, and allowed to air dry.			
The student properly anchored the vein, and entered it smoothly with the needle bevel up.			
The student remained focused on the patient, and alert for adverse reactions.			
The student was able to change tubes without changing the position of the needle.			
The student demonstrated good judgment if blood did not flow immediately.			
The student filled the tubes in the correct order and mixed them adequately.			
The student properly and immediately activated the needle safety feature.			
The student checked for bleeding, and properly bandaged the site.			
The student correctly labeled all specimens.			
The student disposed of all materials properly.			
The student practiced good hand hygiene.			
<b>PERSONAL TRAITS</b>			
The student was dressed in a professionally appropriate manner.	(Yes)		(No)
The student arrived on time and stayed for an appropriate length of time.	(Yes)		(No)
The student was focused and eager to learn.			
The student communicated appropriately and ethically with patients and staff.			

Please check Yes or No for each of the following questions:

	Yes	No
Did the student successfully perform a <b>minimum</b> of 10 venipunctures?		
Did the student observe or perform any special collections (timed collection, capillary puncture, syringe, blood culture, etc)? Please specify: _____		
Did any of the student's patients experience an adverse reaction (fainting, nausea, etc.)? If so, please specify, and indicate in comments how the student handled this reaction. _____		
Also complete a CLS Incident Report: <a href="http://go.unc.edu/cls-incident">http://go.unc.edu/cls-incident</a> .		

Instructor's/Clinical Coordinator's Signature

Student's Signature

Use the back of this form for additional comments, if necessary. Thank you.