

POLICY TITLE

Student employment while enrolled in the program

PURPOSE AND SCOPE

This policy articulates the policies and procedures addressing student employment while enrolled in the program.

ARC-PA STANDARDS ADDRESSED

A3.15e: The program must define, publish, and consistently apply and make readily available to students upon admission the policy for student employment while enrolled in the program.

RESPONSIBLE PARTY AND REVIEW CYCLE

This policy will be reviewed even-numbered years as needed by the Directors of Pre-Clinical and Clinical Education, elevating any policy amendments to the Program Director for approval.

DEFINITIONS

N/A

POLICY

The UNC PA Program strongly discourages students from being employed while enrolled and does not make exceptions or alterations to required course work, scheduling, or rotation assignments for individual students due to employment. Employment status while in the program will not be used to excuse absence from scheduled learning activities, justify poor performance, or be considered as a mitigating factor when assessing students' academic and professional progress.

Students are not to be employed while on their clinical learning rotations by preceptors or health care facilities. Students may not accept compensation for any services provided during supervised clinical experiences unless specifically approved by the DCE (e.g. housing stipend).

Students are apprised of this policy during the interview process and are reminded that they are strongly discouraged from engaging in outside employment during the PA program.

Students who are involved in, or commence, volunteer or paid work during the course of their Physician Assistant training, cannot use their affiliation with the Physician Assistant Program in any aspect of that job. Work outside the Physician Assistant Program undertaken by the student, independent of the Program, is not covered by the liability offered for clinical work associated with the education experience.

PUBLISHED

- UNC PA Program Policies and Procedures web page: <https://www.med.unc.edu/ahs/unc-pa/students/policies-proceedures/>
- UNC PA Program Student Handbook

HISTORY OF APPROVAL AND UPDATES

Approved by Program Director, 14 December 2020