

Career Banding Rates (effective 11/1/18)

| Class Code | CLASS TITLES | Minimum | Contributing Reference Rate | Journey Market Rate | Advanced Reference Rate | Maximum | PeopleSoft Job Code |
|---|-------------------------------------|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| ADMINISTRATIVE AND MANAGERIAL JOB FAMILY | | | | | | | |
| Accounting Branch | | | | | | | |
| 10751 | Accountant | \$37,012 | \$52,821 | \$64,784 | \$84,895 | \$105,020 | 200016 |
| 10753 | Accounting Director* | \$63,734 | \$92,637 | \$115,806 | \$126,947 | \$139,428 | 200018 |
| 10752 | Accounting Manager** | \$51,195 | \$71,613 | \$87,177 | \$105,037 | \$120,454 | 200017 |
| 10750 | Accounting Technician | \$31,200 | \$35,738 | \$42,559 | \$50,766 | \$59,049 | 200015 |
| Administrative Support | | | | | | | |
| 10421 | Administrative Support Associate | \$31,200 | \$31,200 | \$36,177 | \$40,944 | \$50,656 | 200006 |
| 10422 | Administrative Support Specialist | \$31,200 | \$33,800 | \$40,134 | \$45,834 | \$53,083 | 200007 |
| 10434 | Administrative Support Supervisor** | \$31,200 | \$37,521 | \$45,837 | \$51,038 | \$58,041 | 200009 |
| 10433 | Executive Assistant*** | \$31,200 | \$43,595 | \$53,837 | \$62,885 | \$71,976 | 200008 |
| Auditing Branch | | | | | | | |
| 10801 | Audit Manager** | \$44,996 | \$76,548 | \$103,635 | \$112,060 | \$123,052 | 200020 |
| 10800 | Auditor | \$37,012 | \$53,372 | \$65,924 | \$87,870 | \$109,874 | 200019 |
| Budgeting Branch | | | | | | | |
| 10850 | Budget Analyst | \$41,552 | \$54,991 | \$64,294 | \$80,084 | \$100,655 | 200021 |
| 10851 | Budget Manager** | \$55,142 | \$80,326 | \$100,266 | \$107,627 | \$118,175 | 200022 |
| Business Management Branch | | | | | | | |
| 10901 | Business Manager** | \$48,920 | \$72,444 | \$91,218 | \$106,363 | \$126,372 | 200024 |
| 10900 | Business Officer | \$38,748 | \$55,016 | \$67,337 | \$88,920 | \$110,165 | 200023 |
| 10739 | Business Services Coordinator | \$31,888 | \$40,045 | \$44,784 | \$51,907 | \$59,049 | 200012 |
| Financial Analysis Branch | | | | | | | |
| 10725 | Financial Analyst | \$38,519 | \$54,152 | \$66,794 | \$90,913 | \$115,077 | 200010 |
| 10726 | Financial Manager** | \$61,044 | \$75,522 | \$92,550 | \$115,516 | \$138,583 | 200011 |
| Human Resources Branch | | | | | | | |
| 11805 | Human Resources Consultant* | \$39,622 | \$54,892 | \$66,499 | \$80,531 | \$94,506 | 200029 |
| 11806 | Human Resources Manager* | \$44,996 | \$66,090 | \$82,785 | \$92,382 | \$102,113 | 200030 |
| 11804 | Human Resources Specialist | \$31,200 | \$41,118 | \$51,645 | \$58,082 | \$64,530 | 200028 |
| Legal Branch | | | | | | | |
| 11452 | Legal Specialist | \$45,842 | \$59,965 | \$71,187 | \$84,363 | \$107,498 | 200026 |

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|------------|--|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 11451 | Paralegal | \$33,078 | \$42,089 | \$48,723 | \$55,713 | \$73,806 | 200025 |
| 11456 | Paralegal Administrator | \$36,286 | \$45,936 | \$53,382 | \$63,632 | \$80,972 | 200027 |
| | Planning Branch | | | | | | |
| 10200 | Planner | \$38,519 | \$55,818 | \$69,184 | \$72,940 | \$80,223 | 200002 |
| | Program Management Branch | | | | | | |
| 10300 | University Program Associate | \$31,200 | \$37,203 | \$44,218 | \$50,530 | \$56,545 | 200003 |
| 10302 | University Program Manager** | \$44,996 | \$56,926 | \$67,337 | \$90,811 | \$115,077 | 200005 |
| 10301 | University Program Specialist | \$31,888 | \$43,647 | \$57,762 | \$68,888 | \$80,223 | 200004 |
| | Social Research Branch | | | | | | |
| 12415 | Social/Clinical Research Assistant | \$31,200 | \$39,004 | \$45,494 | \$53,342 | \$63,349 | 200048 |
| 12468 | Social/Clinical Research Manager** | \$44,347 | \$59,996 | \$72,437 | \$91,983 | \$112,836 | 200050 |
| 12416 | Social/Clinical Research Specialist | \$34,997 | \$50,145 | \$59,747 | \$72,827 | \$89,371 | 200049 |
| | Support Services Branch | | | | | | |
| 11900 | Support Services Associate | \$31,200 | \$31,418 | \$36,691 | \$45,469 | \$54,265 | 200031 |
| 11901 | Support Services Supervisor** | \$31,200 | \$38,784 | \$46,664 | \$67,148 | \$87,659 | 200032 |
| 11902 | Translator | \$31,200 | \$35,390 | \$40,712 | \$49,971 | \$59,078 | 200033 |
| | Business Systems Branch | | | | | | |
| 10740 | Business Systems Analyst | \$44,996 | \$62,706 | \$76,031 | \$96,723 | \$117,437 | 200013 |
| 10741 | Business Systems Manager** | \$58,391 | \$80,306 | \$96,723 | \$112,804 | \$128,968 | 200014 |
| | Purchasing Branch | | | | | | |
| 10101 | Purchasing Manager** | \$46,932 | \$72,575 | \$93,636 | \$107,088 | \$120,648 | 200001 |
| 10100 | Purchasing Specialist | \$31,736 | \$51,486 | \$67,772 | \$75,977 | \$84,182 | 200000 |
| | ENGINEERING AND ARCHITECTURE JOB FAMILY | | | | | | |
| | Architects Branch | | | | | | |
| 16100 | Architect | \$42,314 | \$59,209 | \$71,922 | \$82,491 | \$93,060 | 200117 |
| 16110 | Landscape Architect | \$42,314 | \$54,541 | \$62,403 | \$75,058 | \$87,625 | 200126 |
| | Engineers Branch | | | | | | |
| 16104 | Engineer (Metropolitan Rates) | \$43,030 | \$63,414 | \$75,670 | \$102,879 | \$120,587 | 200120 |
| 16102 | Engineering Assistant | \$31,200 | \$31,948 | \$37,615 | \$41,873 | \$46,469 | 200118 |
| 16107 | Engineering Director* | \$75,202 | \$127,361 | \$133,623 | \$154,661 | \$175,111 | 200123 |

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|---|---|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 16106 | Engineering/Architectural Manager** | \$63,734 | \$101,747 | \$111,708 | \$122,666 | \$135,573 | 200122 |
| 16105 | Engineering/Architectural Supervisor (Metropolitan Rates)** | \$46,932 | \$83,961 | \$96,234 | \$105,644 | \$126,510 | 200121 |
| 16103 | Engineering/Architectural Technician | \$31,200 | \$41,081 | \$50,039 | \$63,453 | \$76,697 | 200119 |
| 16108 | Facility Planner | \$35,648 | \$51,980 | \$64,941 | \$74,991 | \$84,588 | 200124 |
| 16109 | Geologist/Hydrogeologist | \$38,519 | \$46,934 | \$51,414 | \$71,620 | \$91,707 | 200125 |
| HUMAN SERVICES JOB FAMILY | | | | | | | |
| Human Services Program Consulting Branch | | | | | | | |
| 19100 | Human Services Program Consultant | \$38,545 | \$49,193 | \$56,253 | \$64,911 | \$73,423 | 200157 |
| Human Services Program Support Branch | | | | | | | |
| 19500 | Human Services Program Support Tech | \$31,200 | \$31,200 | \$35,278 | \$38,261 | \$41,866 | 200164 |
| Human Service Providers Branch | | | | | | | |
| 19202 | Human Services Manager** | \$43,200 | \$57,840 | \$68,424 | \$78,368 | \$86,645 | 200160 |
| 19200 | Human Services Practitioner | \$31,200 | \$37,523 | \$42,125 | \$56,122 | \$70,271 | 200158 |
| 19201 | Human Services Supervisor** | \$35,610 | \$47,794 | \$56,470 | \$65,164 | \$73,007 | 200159 |
| Psychology Branch | | | | | | | |
| 19300 | Psychology Associate | \$43,200 | \$55,039 | \$62,447 | \$69,685 | \$76,683 | 200161 |
| Social Work Branch | | | | | | | |
| 19400 | Social Work Practitioner | \$31,200 | \$43,963 | \$54,840 | \$67,490 | \$80,270 | 200162 |
| 19401 | Social Work Supervisor** | \$38,545 | \$54,892 | \$67,554 | \$75,405 | \$83,856 | 200163 |
| INFORMATION AND EDUCATION JOB FAMILY | | | | | | | |
| Instructional & Training Branch | | | | | | | |
| 13400 | Educational Consultant | \$35,648 | \$47,681 | \$59,980 | \$80,227 | \$100,700 | 200070 |
| 13401 | Training Specialist | \$34,361 | \$45,354 | \$56,592 | \$72,387 | \$88,529 | 200071 |
| Library & Archival Services Banch | | | | | | | |
| 13108 | Archives and Records Professional | \$31,200 | \$42,363 | \$56,042 | \$63,051 | \$70,279 | 200065 |
| 13102 | University Librarian | \$34,361 | \$45,261 | \$56,042 | \$65,207 | \$73,858 | 200064 |
| 13101 | University Library Specialist | \$31,200 | \$40,948 | \$50,651 | \$58,900 | \$67,337 | 200063 |
| 13100 | University Library Technician | \$31,200 | \$34,553 | \$42,982 | \$51,969 | \$60,817 | 200062 |
| Multi-Media Branch | | | | | | | |

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|------------|--|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 13605 | Broadcast & Emerging Media Eng Mgr** | \$40,012 | \$53,683 | \$62,963 | \$86,687 | \$110,317 | 200080 |
| 13604 | Broadcast & Emerging Media Eng Spec | \$39,228 | \$50,279 | \$57,500 | \$72,449 | \$87,883 | 200079 |
| 13603 | Broadcast & Emerging Media Eng Tech | \$31,888 | \$42,354 | \$49,192 | \$68,486 | \$87,883 | 200078 |
| 13602 | Broadcast & Emerging Media Manager** | \$31,888 | \$45,483 | \$55,454 | \$66,118 | \$76,697 | 200077 |
| 13601 | Broadcast & Emerging Media Specialist | \$31,200 | \$40,730 | \$50,765 | \$57,574 | \$64,426 | 200076 |
| 13600 | Broadcast & Emerging Media Technician | \$31,200 | \$33,394 | \$38,084 | \$44,195 | \$50,080 | 200075 |
| 13300 | Multi-Media Technician | \$31,200 | \$33,651 | \$42,476 | \$48,528 | \$54,731 | 200069 |
| | Museum & History Branch | | | | | | |
| 13702 | Curatorial Director** | \$36,521 | \$49,030 | \$63,099 | \$77,096 | \$77,096 | 200083 |
| 13701 | Curatorial Specialist | \$31,888 | \$42,912 | \$55,147 | \$61,509 | \$67,318 | 200082 |
| 13700 | Curatorial Technician | \$31,200 | \$33,782 | \$44,543 | \$49,633 | \$54,265 | 200081 |
| 13201 | Public Communication Specialist | \$31,200 | \$41,281 | \$54,985 | \$69,254 | \$83,965 | 200067 |
| 13202 | Visual Arts Specialist | \$31,200 | \$38,055 | \$49,909 | \$59,465 | \$69,511 | 200068 |
| 13150 | Student Services Specialist | \$31,200 | \$37,253 | \$44,628 | \$64,177 | \$83,866 | 200066 |
| | Arts Branch | | | | | | |
| 13551 | Arts Production Specialist | \$31,200 | \$33,067 | \$41,109 | \$47,736 | \$54,265 | 200074 |
| 13500 | Interior Designer | \$41,480 | \$52,336 | \$60,871 | \$72,619 | \$84,942 | 200072 |
| 13550 | Performing Artist | \$35,648 | \$44,914 | \$52,614 | \$59,682 | \$67,229 | 200073 |
| 13800 | Early Childhood Development Practitioner | \$31,200 | \$31,200 | \$34,735 | \$44,500 | \$54,265 | 200084 |
| | INFORMATION TECHNOLOGY JOB FAMILY | | | | | | |
| | Business & Technology Branch | | | | | | |
| 12234 | Business And Technology Applic Analyst | \$43,590 | \$62,615 | \$80,761 | \$96,486 | \$113,228 | 200043 |
| 12259 | Business And Technology Applic Spec | \$57,000 | \$81,719 | \$104,003 | \$116,228 | \$128,869 | 200046 |
| 12233 | Business And Technology Applic Tech | \$37,230 | \$49,092 | \$61,302 | \$77,870 | \$94,753 | 200042 |
| 12218 | IT Project Analyst / Manager | \$51,000 | \$71,591 | \$100,069 | \$115,739 | \$130,996 | 200170 |
| | IT Manager Branch | | | | | | |
| 12201 | Information Technology Manager** | \$57,794 | \$83,706 | \$112,257 | \$123,270 | \$141,537 | 200034 |
| 12219 | IT Project Program Manager* | \$77,000 | \$98,956 | \$120,258 | \$135,614 | \$152,474 | 200171 |
| 12213 | Information Technology Director* | \$79,073 | \$106,923 | \$135,217 | \$159,171 | \$184,333 | 200040 |
| | Networking Branch | | | | | | |

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|------------|---|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 12236 | IT Security Specialist | \$51,000 | \$71,013 | \$98,565 | \$116,888 | \$135,087 | 200165 |
| 12211 | Networking Analyst | \$43,600 | \$62,299 | \$76,739 | \$91,660 | \$107,371 | 200039 |
| 12232 | Networking Specialist | \$57,000 | \$77,955 | \$96,911 | \$113,971 | \$130,996 | 200041 |
| 12210 | Networking Technician | \$32,109 | \$46,590 | \$57,705 | \$69,931 | \$82,672 | 200038 |
| | Operations & Systems Branch | | | | | | |
| 12202 | IT Operations Analyst | \$44,000 | \$56,712 | \$68,175 | \$83,365 | \$98,780 | 200167 |
| 12200 | IT Operations Technician | \$31,200 | \$41,155 | \$51,691 | \$64,576 | \$77,687 | 200166 |
| 12203 | Systems Programmer / Analyst | \$47,350 | \$62,112 | \$76,507 | \$91,382 | \$106,619 | 200168 |
| 12206 | Systems Programmer / Specialist | \$56,000 | \$77,315 | \$101,372 | \$121,221 | \$141,735 | 200169 |
| | Technology Support Branch | | | | | | |
| 12249 | Technology Support Analyst | \$32,473 | \$50,557 | \$65,084 | \$76,416 | \$88,041 | 200045 |
| 12264 | Technology Support Specialist | \$42,593 | \$60,121 | \$74,618 | \$86,941 | \$99,854 | 200047 |
| 12247 | Technology Support Technician | \$31,200 | \$40,729 | \$53,079 | \$62,250 | \$71,944 | 200044 |
| | INSTITUTIONAL SERVICES JOB FAMILY | | | | | | |
| | Building Environmental Branch | | | | | | |
| 16787 | Building Environmental Services Manager** | \$32,865 | \$43,764 | \$50,008 | \$61,019 | \$88,384 | 200129 |
| 16786 | Building Environmental Services Supv** | \$31,200 | \$36,177 | \$40,433 | \$50,008 | \$63,583 | 200128 |
| 16785 | Building Environmental Services Tech | \$31,200 | \$31,200 | \$31,200 | \$33,032 | \$41,234 | 200127 |
| | Food & Nutrition Branch | | | | | | |
| 16790 | Food Services Manager** | \$31,200 | \$40,966 | \$50,286 | \$65,214 | \$96,662 | 200132 |
| 16789 | Food Services Supervisor** | \$31,200 | \$33,950 | \$40,600 | \$54,256 | \$60,557 | 200131 |
| 16788 | Food Services Technician | \$31,200 | \$31,200 | \$31,200 | \$31,488 | \$38,504 | 200130 |
| | LAW ENFORCEMENT AND PUBLIC SAFETY | | | | | | |
| | Certified Law Enforcement Branch | | | | | | |
| 15839 | Public Safety Manager (Metropolitan Rates)** | \$48,629 | \$69,266 | \$77,321 | \$90,855 | \$97,976 | 200176 |
| 15831 | Public Safety Officer (Metropolitan Rates) | \$31,383 | \$44,070 | \$49,103 | \$57,557 | \$64,409 | 200173 |
| 15835 | Public Safety Supervisor (Metropolitan Rates)** | \$40,040 | \$58,941 | \$65,758 | \$77,209 | \$86,700 | 200174 |
| | Law Enforcement Support Branch | | | | | | |
| 15828 | Property Security Officer | \$31,200 | \$31,200 | \$34,408 | \$44,318 | \$54,265 | 200112 |
| 15829 | Property Security Supervisor** | \$31,200 | \$35,067 | \$39,250 | \$61,521 | \$83,866 | 200113 |

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|------------|--|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 15826 | Public Safety Telecommunicator (Metropolitan Rates) | \$31,200 | \$33,198 | \$36,832 | \$45,923 | \$50,082 | 200172 |
| 15824 | Public Safety Telecommunicator Supervisor (Metropolitan Rates)** | \$32,000 | \$45,272 | \$55,195 | \$70,052 | \$77,303 | 200175 |
| | Occupational Safety & Health Branch | | | | | | |
| 12518 | Environmental Health And Safety Prof | \$33,076 | \$50,384 | \$64,377 | \$80,561 | \$96,528 | 200055 |
| 12517 | Environmental Health And Safety Tech | \$31,200 | \$37,033 | \$45,060 | \$53,645 | \$62,194 | 200054 |
| 12519 | Environmental Hlth & Safety Mgr/Consult*** | \$38,519 | \$59,072 | \$76,153 | \$96,138 | \$115,408 | 200056 |
| | MEDICAL AND HEALTH JOB FAMILY | | | | | | |
| | Dental Branch | | | | | | |
| 14201 | Dental Assistant | \$31,200 | \$31,699 | \$37,021 | \$41,906 | \$46,472 | 200095 |
| 14202 | Dental Hygienist | \$37,128 | \$48,540 | \$55,966 | \$65,118 | \$73,858 | 200096 |
| 14203 | Dental Technician | \$31,200 | \$34,266 | \$38,766 | \$53,053 | \$67,337 | 200097 |
| 14200 | Dentist | \$78,722 | \$114,323 | \$142,372 | \$164,809 | \$186,880 | 200094 |
| | Dietitian & Nutrition Branch | | | | | | |
| 14400 | Nutrition Assistant | \$31,200 | \$31,200 | \$31,200 | \$37,310 | \$43,429 | 200101 |
| 14401 | Nutrition Specialist | \$35,712 | \$46,227 | \$53,282 | \$68,627 | \$84,182 | 200102 |
| | Medical Diagnostic Branch | | | | | | |
| 14251 | Medical Diagnostic Specialist | \$48,058 | \$58,347 | \$63,969 | \$73,862 | \$83,856 | 200099 |
| 14250 | Medical Diagnostic Technician | \$31,200 | \$43,873 | \$57,230 | \$68,250 | \$79,726 | 200098 |
| | Medical Laboratory Branch | | | | | | |
| 14601 | Medical Lab Technologist/Specialist | \$37,634 | \$49,596 | \$57,665 | \$69,327 | \$80,487 | 200106 |
| 14602 | Medical Laboratory Supervisor** | \$44,212 | \$58,844 | \$69,619 | \$87,841 | \$105,917 | 200107 |
| 14600 | Medical Laboratory Technician | \$31,200 | \$34,649 | \$43,102 | \$53,755 | \$64,077 | 200105 |
| | Medical Support Services Branch | | | | | | |
| 14501 | Medical Record Manager** | \$33,080 | \$49,138 | \$61,360 | \$67,282 | \$74,123 | 200104 |
| 14500 | Medical Support Technician | \$31,200 | \$31,697 | \$34,653 | \$48,313 | \$61,687 | 200103 |
| | Medical Therapeutic Services Branch | | | | | | |
| 14701 | Medical Therapeutic Specialist | \$35,610 | \$53,668 | \$68,098 | \$81,950 | \$95,919 | 200109 |
| 14700 | Medical Therapy Technician/Assistant | \$31,200 | \$39,296 | \$50,819 | \$54,714 | \$60,216 | 200108 |
| | Nursing Branch | | | | | | |

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|------------|---|----------|-----------------------------|---------------------|-------------------------|-----------|---------------------|
| 14100 | Licensed Practical Nurse | \$31,200 | \$35,666 | \$42,372 | \$49,615 | \$56,578 | 200085 |
| 14106 | Medical/Nursing Assistant | \$31,200 | \$31,200 | \$33,104 | \$42,706 | \$52,381 | 200091 |
| 14102 | Nurse Consultant | \$41,480 | \$58,187 | \$71,080 | \$83,490 | \$95,919 | 200087 |
| 14105 | Nurse Director* | \$59,190 | \$90,829 | \$116,552 | \$127,995 | \$139,063 | 200090 |
| 14103 | Nurse Practitioner | \$55,850 | \$77,348 | \$93,142 | \$106,794 | \$120,588 | 200088 |
| 14104 | Nurse Supervisor** | \$54,231 | \$71,149 | \$82,883 | \$92,572 | \$102,983 | 200089 |
| 14101 | Professional Nurse | \$39,152 | \$52,602 | \$61,687 | \$75,384 | \$89,072 | 200086 |
| | Pharmacy Branch | | | | | | |
| 14151 | Pharmacist | \$45,022 | \$80,363 | \$110,873 | \$123,922 | \$137,976 | 200093 |
| 14150 | Pharmacy Technician | \$31,200 | \$31,695 | \$37,017 | \$48,877 | \$60,925 | 200092 |
| | Physician Practitioner Branch | | | | | | |
| 14300 | Physician Assistant | \$59,494 | \$77,639 | \$90,475 | \$105,493 | \$120,588 | 200100 |
| | Medical and Health Program Consulting Branch | | | | | | |
| 14800 | Medical and Health Program Consultant | \$31,200 | \$35,931 | \$38,973 | \$50,394 | \$61,469 | 200110 |
| | NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY | | | | | | |
| | Agricultural Management Branch | | | | | | |
| 12520 | Agricultural/Horticultural Specialist | \$31,200 | \$31,200 | \$34,484 | \$44,514 | \$54,265 | 200057 |
| 12525 | Turf/Agricultural Program Manager** | \$31,200 | \$43,717 | \$55,363 | \$66,540 | \$78,097 | 200061 |
| | Environmental Management Branch | | | | | | |
| 12521 | Environmental Specialist | \$31,200 | \$43,110 | \$53,355 | \$60,527 | \$67,318 | 200058 |
| | Research Branch | | | | | | |
| 12503 | Research Operations Manager** | \$43,082 | \$55,055 | \$62,995 | \$78,210 | \$100,270 | 200053 |
| 12502 | Research Specialist | \$36,363 | \$48,153 | \$55,055 | \$68,287 | \$87,527 | 200052 |
| 12501 | Research Technician | \$31,200 | \$34,876 | \$39,788 | \$49,203 | \$66,122 | 200051 |
| | Undersea Research Branch | | | | | | |
| 12523 | Research Vessel Captain | \$31,888 | \$46,403 | \$57,471 | \$65,219 | \$72,940 | 200060 |
| | Laboratory Support Branch | | | | | | |
| 12522 | Laboratory Assistant | \$31,200 | \$32,634 | \$39,040 | \$43,467 | \$48,252 | 200059 |
| | OPERATIONS AND TRADES JOB FAMILY | | | | | | |
| | Aircraft Operations Branch | | | | | | |

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|------------|---|----------|-----------------------------|---------------------|-------------------------|----------|---------------------|
| 17801 | Aircraft Maintenance Specialist | \$38,125 | \$47,280 | \$52,516 | \$63,903 | \$75,345 | 200147 |
| 17802 | Aircraft Operations Supervisor** | \$46,942 | \$57,852 | \$64,204 | \$75,129 | \$86,113 | 200148 |
| 17800 | Aircraft Pilot | \$42,765 | \$52,786 | \$58,562 | \$70,581 | \$82,654 | 200146 |
| | Electronics Career Branch | | | | | | |
| 17500 | Electronics Specialist | \$31,888 | \$42,354 | \$49,192 | \$62,839 | \$76,697 | 200142 |
| 17501 | Electronics Supervisor** | \$43,187 | \$58,248 | \$68,909 | \$76,255 | \$83,866 | 200143 |
| | Facility Maintenance Branch | | | | | | |
| 17401 | Facilities Superintendent** | \$41,552 | \$55,450 | \$65,580 | \$77,636 | \$89,464 | 200138 |
| 17421 | Facility Maintenance Supervisor** | \$31,904 | \$46,345 | \$57,311 | \$72,706 | \$88,101 | 200139 |
| 17422 | Facility Maintenance Tech - Bldg Trades | \$31,200 | \$34,180 | \$40,815 | \$49,557 | \$58,377 | 200140 |
| 17423 | Facility Maintenance Tech - Mech Trades | \$31,200 | \$37,100 | \$46,681 | \$56,392 | \$66,138 | 200141 |
| | Golf Professional Branch | | | | | | |
| 17700 | Golf Professional | \$31,200 | \$37,548 | \$45,340 | \$59,167 | \$73,415 | 200145 |
| | Printing Services Branch | | | | | | |
| 17101 | Print /Document Services Supervisor** | \$31,200 | \$37,993 | \$49,469 | \$61,303 | \$73,386 | 200134 |
| 17100 | Print/Document Services Technician | \$31,200 | \$31,200 | \$35,028 | \$44,568 | \$54,265 | 200133 |
| | Specialty Trades Branch | | | | | | |
| 17600 | Specialty Trades Technician | \$31,200 | \$42,496 | \$52,991 | \$66,723 | \$80,223 | 200144 |
| | Utilities Operation & Maintenance Branch | | | | | | |
| 17907 | Energy Utilities Specialist | \$31,200 | \$43,953 | \$53,655 | \$64,682 | \$75,760 | 200154 |
| 17908 | Energy Utilities Supervisor** | \$35,474 | \$51,594 | \$63,960 | \$75,274 | \$86,707 | 200155 |
| 17906 | Energy Utilities Technician | \$31,200 | \$38,960 | \$45,994 | \$56,039 | \$66,139 | 200153 |
| 17900 | High Voltage Distribution Specialist | \$33,076 | \$44,607 | \$52,677 | \$59,753 | \$67,318 | 200149 |
| 17901 | High Voltage Distribution Supervisor** | \$41,552 | \$54,109 | \$62,426 | \$76,294 | \$90,754 | 200150 |
| 17902 | Utilities Plant Operator | \$31,200 | \$35,865 | \$43,625 | \$55,658 | \$67,318 | 200151 |
| 17903 | Utilities Plant Supervisor** | \$31,200 | \$40,926 | \$49,849 | \$54,622 | \$59,872 | 200152 |
| | Vehicle/Equipment Operator Branch | | | | | | |
| 18402 | Transportation Supervisor** | \$34,591 | \$45,286 | \$52,319 | \$63,411 | \$74,558 | 200156 |
| 17123 | Vehicle/Equipment Operator | \$31,200 | \$32,385 | \$38,647 | \$48,761 | \$58,935 | 200135 |
| 17318 | Vehicle/Equipment Repair Tech Supv** | \$31,200 | \$43,584 | \$52,911 | \$65,808 | \$78,748 | 200137 |
| 17313 | Vehicle/Equipment Repair Technician | \$31,200 | \$35,223 | \$42,935 | \$49,055 | \$61,185 | 200136 |

Career Banding Rates (effective 11/1/18)

| Class Code | CLASS TITLES | Minimum | Contributing Reference Rate | Journey Market Rate | Advanced Reference Rate | Maximum | PeopleSoft Job Code |
|--|--------------|---------|-----------------------------|---------------------|-------------------------|---------|---------------------|
| | | | | | | | |
| *No local classification or salary authority | | | | | | | |
| **Supervisory requirements apply; please contact your Classification & Compensation Consultant | | | | | | | |
| ***Organizational placement requirements apply; please contact your Classification & Compensation Consultant | | | | | | | |