

Retreat Dates for 2022

Spring Opening Doors

Canceled

St. Francis Springs Center
Stoneville, NC

Summer Opening Doors

Canceled

St. Francis Springs Center
Stoneville, NC

Fall Opening Doors

November 30 – December 2, 2022

St. Francis Springs Center
Stoneville, NC

St. Francis Springs Center is located
just north of Greensboro, NC

www.stfrancissprings.com

**SPACE IS LIMITED – PLEASE
REGISTER EARLY!**

The Opening Doors Workshop begins at 10 a.m. on Wednesday and concludes at 3 p.m. on Friday. Participants are expected to attend and stay overnight for the full workshop. Please call Dr. Harvey Lineberry at 919-962-6559 if you have any questions about this requirement.

Opening Doors Workshop

UNC-SOM Sponsored Workshop Fees:

Non-UNC Employee & Non-UNC Health
Care System Employee Fee: \$ 700

Please see registration information below. Refunds will only be granted for cancellations made within ten business days of the scheduled workshop. Substitutions are allowed.

UNC Employees \$ 0

UNC Students \$ 0

UNC Health Care Employees \$ 0

While there is no cost to attend, due to required payment of facility fees you *must notify us by email (sheilah_clayton@med.unc.edu) of your cancellation 31 business days prior to the session start date* or your department will be charged a \$500.00 cancellation fee.

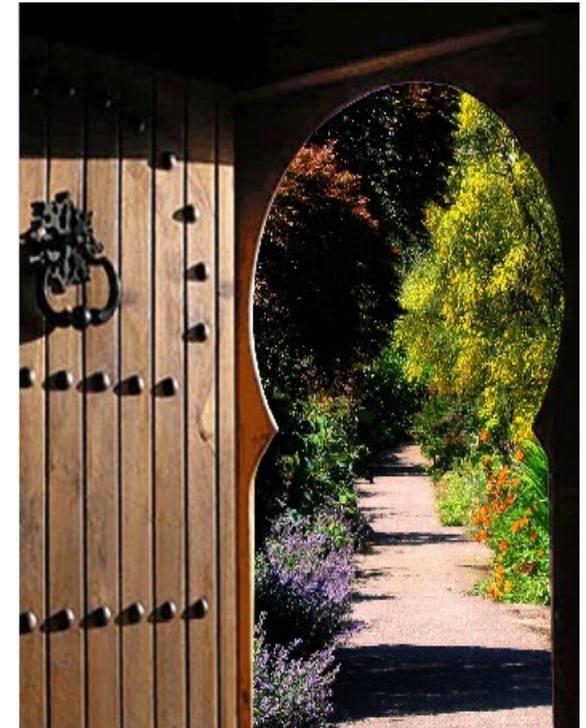
Registration covers the cost of lodging, meals, training, materials, and use of the meeting facility.

Please let us know if you have any accessibility or dietary needs.

**For More Information or
to Register Contact**

University of North Carolina at Chapel Hill
School of Medicine
Human Resources Office
Sheilah Clayton
Sheilah_clayton@med.unc.edu

Opening Doors: A Personal and Professional Journey



Sponsored by



What is Opening Doors?

Opening Doors is an overnight three-day retreat that lays the foundation for personal and organizational growth. Through this workshop participants explore a framework that deepens their diversity awareness and enhances their ability to create inclusive organizations. This workshop addresses personal and professional change as part of an understanding differences initiative of multicultural organizational development.

In the *Opening Doors* workshop participants will:

- Increase understanding of diversity by identifying and learning more about our own identity groups;
- Identify personal feelings and experiences related to cultural and other differences among people;
- Examine how practices of institutions, as well as our own personal practices, maintain inequalities among people and prevent us all from reaching our potential;
- Develop a framework and common language in order to facilitate change collectively;
- Identify practical strategies for implementing and supporting change;
- Build alliances and networks

Who Can Participate?

Everyone in the UNC Chapel Hill organization! *Opening Doors* is beneficial to all employees including faculty, para-professionals, team leaders, support personnel, and administrators. Workshop participants represent a dynamic mixture of our organization. This combination of employees adds a dimension of diversity that brings much richness to the process.

Quotes from Past Participants

*“My ‘lens’ to diversity was wiped off and refocused after my *Opening Doors* experience. Difficult issues were openly discussed and my awareness of challenges that so many people face became sharper so that I am now able to become an ally to my coworkers. The workshop prompted a core group in our department to form a Diversity Committee and begin a dialogue of acceptance and understanding of behaviors that repelled us in the past.”*

Joe Stavas, MD, UNC Clinical Professor, Radiology

*“I had a wonderful experience with *Opening Doors* and I wish everyone could attend the sessions. I learned so much about other cultures, races, and religions. Many things I took for granted as a compliment were interpreted by others as insults. It made me more aware of why many of our misconceptions exist.”*

Janice Woodard, Projects Director, UNC Thurston Arthritis Research Center

“For me it was more than diversity, it was seeing the world in a different light. Taking colors away embracing feelings, emotions, and beliefs. That we are all here for one purpose or the other... Thank you so much, this was indeed a profound change in my life!”

Ophelia Hill, Administrative Assistant, UNC Life Safety Systems

Quotes from Past Participants

*“Going into *Opening Doors*, I thought I understood most of the issues. *Opening Doors* provided an experience that truly deepened not only my intellectual understanding of the many complexities involved, but also deepened my awareness of how I have been affected throughout my life by these issues and events. It was a deeply personal experience that was also a safe haven to share with others on this deeply personal level.”*

Dede Corvinus, PhD, Research Director, UNC Medicine Administration

“Despite feeling quite empowered as a white female, I was surprised to find I was in more ‘disenfranchised’ groups than I thought and was pleased to find others who realized they were more empowered than they thought. I was also made aware of generational differences and realized that, although we should never forget the mistakes of the past, the older generation must also learn to let go and not be handicapped by them lest we unintentionally keep our own biases alive.”

Patty White, Sr. HR Business Partner, UNC Health Care

*“This *Opening Doors* experience availed me to become aware of the pain that “excluded” groups endure because of other’s greed. Wow, we learned so much and it’s a great experience!”*

Doris Woods, Division Manager, UNC OB/GYN