High Team and Leader Index: Focus on maintaining.

• Scoring range: Team Index score—4.15 and above; Leader Index—80 and above

• Potential focus areas
  • Mentor other leaders*
  • Resilience (learning to and helping teammates decompress)
  • May still identify specific leader or team areas specific to their own individual development and/or team needs

Moderate Team and Leader Index: Focus on improvement

• Scoring range: Team Index score—3.80-4.14; Leader Index—70-79)

• Potential Focus Areas:
  • Work with a Mentor*
  • Attend/Access Targeted Courses and Materials
  • Attend Strategy Sessions (Cafe’s) to assist with developing strategies. Sessions will include speakers/instructors and successful internal leaders discussing strategies. Time will be included to allow participants to draft their own strategy/development plans

Low Team Index/Leader Index: Focus on improvement

• Scoring range: Team Index Score—3.79 and below; Leader Index—69 and below

• Potential Focus Areas:
  • Work with a Mentor*
  • Attend/Access Targeted Courses and Materials
  • Attend Strategy Sessions (Cafe’s) to assist with developing strategies. Sessions will include speakers/instructors and successful internal leaders discussing strategies. Time will be included to allow participants to draft their own strategy/development plans
  • Encouraged to enter plan in portal.

*Mentor resources: Our team can consult/provide suggestion to help you with identifying and matching mentors. Additionally, we can provide resources for mentors and mentorees to use to get the most out of their conversations.