<u>Patient Care and Clinical Skills</u>: Students must be able to provide care that is compassionate, appropriate, and effective for treating health problems and promoting health

аррі	appropriate, and effective for treating fleaten problems and promoting fleaten					
	Assessment Method	Learning Objective	Teaching Methods			
PC9 . Demonstrate sensitivity and responsiveness to a	✓ Participation in Discussion (formative)	 Identify ways that race and ethnicity impact health, disease, and roles of physicians. 	✓ Small Group Discussion			
diverse patient population, including but not	✓ Mid-Course Feedback	 Identify ways that sex, gender identity, and gender expression influence health, disease, and roles of physicians. 				
limited to diversity in gender, age, culture, race, religion, disabilities,	(formative)	 Demonstrate knowledge of and analyze the ways in which social and cultural contexts affect disease, experiences of illness, and roles of physicians. 				
and sexual orientation		 Discuss the role of the physician in classifying and treating disabilities and the implications these medical labels have. 				

<u>Medical Knowledge</u>: Students must demonstrate knowledge about established and evolving biomedical, clinical, and cognate (e.g., epidemiological and social-behavioral) sciences and the application of this knowledge in patient care, specifically:

	Assessment Method	Learning Objective	Teaching Methods
MK4. Identify the proximate and ultimate factors that contribute to the development of disease and illness, and that contribute to health status within and across	 ✓ Participation in Class Discussions (formative) 	Identify social conditions and experiences that influence health status, health risk, and exposure to risk.	

populations regionally, nationally, and globally.			
MK7. Recognize the medical consequences of common societal problems.	 ✓ Participation in Class Discussions (formative) 	Discuss the synergistic relationship of social inequalities, distributive justice, and health status.	

<u>Interpersonal and Communication Skills</u>: Students must demonstrate interpersonal and communication skills that facilitate effective interactions with patients and their families and other health professionals.

	Assessment Method	Learning Objective	Teaching Method
IC2. Communicate effectively in oral format with colleagues, and other health care	✓ Participation in Class Discussions (formative)✓ Mid-Course	Exercise and strengthen habits of critical reflection, reasoned argument, and capacity for uncertainty and ambiguity.	✓ Small Group Discussion
professionals.	Feedback (formative)		

IC3. Communicate effectively in written format with colleagues, and other health care professionals.	✓ Mid-Course Feedback (formative) ✓ Home Visits Narrative (summative) ✓ Personal Illness Narrative (summative) ✓ Ethics Essay (summative)	Demonstrate reasoned analysis, integration of various source material, and coherent narrative voice.	✓ ✓	Small Group Discussion Home Visit
IC4. Sensitively participate in end-of-life activities with other health care professionals and patients. Examples may include end of life discussions and pain management.	 ✓ Personal Illness Narrative (summative) ✓ Participation in Class Discussions (formative) 	 Discuss the clinical, cultural and religious dimensions of end-of-life care and practices. Discuss the moral management of death in contemporary America, including advanced directives, physician's role, and legislation. 	~	Small Group Discussion

<u>Professionalism</u>: Students must demonstrate a commitment to professional service, adherence to ethical principles, sensitivity to patients, and maintain personal health and well-being.

to ethical principles, sensitivity to patients, and maintain personal health and well-being.							
	Assessment Method	Learning Objective	Teaching Method				
PR1. Identify and consistently demonstrate ethical principles and	✓ Mid-Course Feedback (formative)	action and recognize the importance of patient centered delivery of	✓ Small Group Discussions				
behaviors in the care of patients	✓ Participation in Cla Discussions (formative)	the preclinical setting that are required in the clinical setting, including ty, and humility. Discuss bioethics methods and approaches to moral					
	✓ Home Visit (summative)	healthcare and research. nsent, privacy, and confidentiality.					
	✓ Clinic Week Practic Overview (summative)	on and involuntary treatment.					
	✓ Ethics Essay (summative)						
PR2. Demonstrate professional behavior consistent with expectations for the medical profession including punctuality and attire	✓ Participation in Cla Discussions (formative)	 Arrive on time each day and actively prepare for and participate in patient care and teaching activities. Ask for and incorporate feedback regularly to improve performance. 	✓ Small Group Discussion				

PR3. Demonstrate respect for and adapt to different patient and medical cultures and expectations.	✓ Mid-Course Feedback (formative) ✓ Home Visit Narrative (summative) ✓ Participation in Class Discussions (formative)	Demonstrate knowledge of and analyze the historical, educational, and ethical forces that shape physicians and doctor-patient relationships.	✓ Small Group Discussion
PR4. Identify the causes, prevalence, symptoms, and negative impact on patient care of physician burnout and begin to formulate a thoughtful individual personal plan for dealing with stress and work life balance.	Participation in Class Discussions (formative)	Discuss the importance of identifying the boundaries and intersection of personal and physician identity.	

<u>Life Long Learning</u>: Students must be able to investigate and evaluate their patient care practices, appraise and assimilate scientific evidence, and improve their practice of medicine.

apprais	appraise and assimilate scientific evidence, and improve their practice of medicine.					
	Assessment Method	sessment Method Learning Objective				
kll. Demonstrate skills in retrieving, critically assessing, and integrating social and biomedical information into clinical decisionmaking.	 ✓ Participation in Class Discussions (formative) ✓ Mid-Course Feedback (formative) 	 Develop the ability to refine clinical and ethical questions. Share information with peers, professors, and small group facilitators. 	✓ Small Group Discussions			
LL2. Reflect upon clinical, service and educational experiences, evaluate positive and negative aspects, and make changes to improve future experiences	 ✓ Personal Illness Narrative (summative) ✓ Participation in Class Discussions (formative) 	 Reflect on and share personal experience with illness and the role of the healthcare team, and incorporate these experiences into an evolving professional identity. Name the components of the ideal physician at the UNC School of Medicine, and determine impact on evolving professional identity. 	✓ Small Group Discussions			
LL3. Demonstrate personal accountability by actively seeking feedback, admitting errors openly, and honestly modifying behavior.	✓ Mid-Course Feedback (formative) ✓ Participation in Class Discussions (formative)	Incorporate mid-course feedback from faculty and peer interactions to improve performance.				

<u>Social & Health Systems Science</u>: Students must demonstrate an awareness of and responsiveness to the larger system of health care and demonstrate the skills needed to improve the health of specific clinical populations

	the health of specific clinical populations						
	Assessment Methods	Learning Objectives	Teaching Method				
SHS1. Describe various approaches to the organization, financing, and delivery of health care in the United States and other countries and the role of physicians in developing and implementing health policy.	 ✓ Personal Illness Narrative (summative) ✓ Home Visit Narrative & Analysis (summative) ✓ Clinic Week Practice Overview (summative) ✓ Ethics Essay (summative) ✓ Health Care Reform Exercise (summative) ✓ Participation in Class Discussions (formative) 	Demonstrate knowledge of and critically evaluate the social, political, and economic forces that influence organization and delivery of medical services, health insurance, and opportunities for health care reform.	 ✓ Home Visit ✓ Small Group Discussions 				
	 ✓ Healthcare Jeopardy (formative 						

SHS2. Identify		Personal Illness	•	Demonstrate knowledge of and analyze the ways in which	✓	Home Visit
disparities across populations in North Carolina and		Narrative summative)		social, economic, environmental, and cultural contexts affect disease, experiences of illness, access to care, and roles of physicians	✓	Small Group Discussions
nationally and discuss physician roles in reducing these disparities.	ı	Home Visit Narrative & Analysis summative)				
these disparities.		Ethics Essay summative)				
	E	Health Care Reform Exercise summative)				
		Participation in Class Discussions formative)				
SHS3. Identify common ways that physicians can	ı	Personal Illness Narrative summative)	•	Discuss physicians' roles in public engagement, including witnessing socioeconomic determinants, advocacy, and improving community elements that affect health.	✓	Small Group
advocate for patients and communities.	N	Home Visit Narrative & Analysis summative)				Discussions
		Ethics Essay summative)				
	E	Health Care Reform Exercise summative)				

	✓ Participa Discussio (formati						
SHS4. Identify factors that place populations at risk for disease or injury and select appropriate strategies for risk reduction.	Discussion (formation of the control	e Allocation (formative)	including socio-e	non risk factors that im conomics, education, ra expression, cultural no	ice, ethnicity,	✓	Small Group Discussions
SHS5. Participate in identifying system errors and implementing potential systems solutions	✓ Clinical \	Week Overview		ganization and finance i	-	√	Clinical Week
SHS7. Demonstrate collaborative teamwork skills and the ability to work effectively with other members of the health care team.	Discussion (formati Resource Exercise	k ve) ation in Class ons ve) e Allocation (formative) are Jeopardy	Demonstrate ability eyes. Demonstrate ability views, skills, and Demonstrate ability	ity to listen, value, be of ectives and people. ity to view situations from the complex of the	om other people's of personal points of y for actions.	✓	Small Group Discussions

SHS8. Identify and develop the leadership skills required in an era of teamwork.	 ✓ Mid-Course Feedback (formative) ✓ Participation in Class Discussions (formative) 	 Identify the elements of effective leadership including self- awareness, willingness to listen, commitment to learning, openness to input, ability to motivate, inclusive decision- making, respect for others, and adherence to ethical behavior. 	✓ Small Group Discussions
SHS9. Identify necessary elements for coordinated care of patients with complex and chronic diseases.	 ✓ Home Visit Narrative & Analysis (summative) ✓ Participation in Class Discussions (formative) 	Discuss the socio-economic, cultural, and physical barriers to coordinated care from the perspective of patients and families.	✓ Home Visit✓ Small Group Discussions
SHS10. Demonstrate an ability to integrate group level clinical data (registries) into the care of patient and populations.	✓ Ethics Essay (summative)✓ Participation in Class Discussions (formative)	Discuss how political and social values influence the production of data and evidence.	✓ Small Group Discussions