POLICY TITLE
Accommodations for Students with Disabilities

PURPOSE AND SCOPE
Establishes compliance with federal law to accommodate students with disabilities.

RESPONSIBLE PARTY AND REVIEW CYCLE
Student Affairs will review this policy in even-numbered years, elevating any policy amendments to the Education Committee for approval.

LCME REFERENCE(S)
LCME 11.1: Academic Advising

HISTORY OF APPROVALS AND UPDATES
Approved by CMPC February 2005
Approved by Education Committee November 2011
Approved by Education Committee June 2012
Approved by Education Committee June 2013
Approved by Education Committee February 2014
Approved by Education Committee July 2015
Approved by Education Committee March 2019
Approved by Education Committee July 2024

DEFINITION(S)
N/A

POLICY
The School of Medicine is committed to equality of educational opportunity and does not discriminate on the basis of disability. The School of Medicine adheres to University of North Carolina at Chapel Hill’s policies and applicable federal and state law regarding disability accommodation (https://eoc.unc.edu/uncaccess/). The School of Medicine partners with the Equal Opportunity and Compliance (EOC) Office to provide reasonable
accommodations for medical students with disabilities, chronic medical conditions, a temporary disability or pregnancy complications resulting in difficulties with accessing learning opportunities. Students who seek reasonable accommodations for a disability must contact EOC. EOC is the only body that reviews student requests for accommodations.

**PROCEDURE(S)**

Students with questions about the process for requesting accommodations may contact Student Affairs at SALeadership@listserv.med.unc.edu, or the EOC Accommodations team at accommodations@unc.edu. To formally apply for accommodations, students must complete the EOC Accommodation Request Form at https://eoc.unc.edu/accommodations/students/. The student should designate in their request the School of Medicine administrator responsible for accommodations to be notified upon approval. EOC may follow up with the student to learn more about the student’s request and/or with the School of Medicine to discuss the reasonableness of implementing specific accommodation(s) requests.

When a student is granted accommodations, they should forward the notification email to the School of Medicine administrator responsible for accommodations to support implementation. For written assessments in both the Foundation Phase and Application Phase, those accommodations will be communicated to the NBME Executive Chief Proctor, and in some cases, course coordinators. For accommodations of a physical nature across all phases, including those accommodations that may be needed in the clinical environment, the School of Medicine administrator will work directly with the student and required personnel, which may include faculty, course directors, the SOM Planning Office, or others, for implementation. A student may request accommodations through EOC at any point from matriculation to graduation, and may choose to use or not use any or all of the accommodations granted through this process for any given examination or course.

Students who wish to begin or stop using accommodations must notify the School of Medicine at least two weeks in advance of the proposed change. Some accommodations may take longer to implement; students are encouraged to reach out to the School of Medicine as early as possible.