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**POLICY AND PROCEDURE**

**UNIVERSITY OF NORTH CAROLINA HOSPITALS  
GRADUATE MEDICAL EDUCATION  
RESTRICTIVE COVENANT POLICY**

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It is the policy of UNC Hospitals that **NO** residents of ACGME Accredited Residency Programs are required to sign a Restrictive Covenant.

Approved: 7/18/02  
Legal Office, UNC Hospitals

GMEC Reviewed and Approved: 3/17/10  
GMEC Reviewed and Approved: 3/16/11  
MSEC Approval: 4/11/11  
GMEC Reviewed and Approved: 10/19/11  
MSEC Approval: 12/12/11