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**POLICY AND PROCEDURE**

**UNIVERSITY OF NORTH CAROLINA HOSPITALS  
GRADUATE MEDICAL EDUCATION  
POLICY ON VISAS**

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Effective January 1, 2004, University of NC Hospitals will accept resident physicians who have been issued a J-1 Visa and who hold a current ECFMG Certificate. H1-B visas are not sponsored at University of NC Hospitals.

Origination: Graduate Medical Education Committee  
GMEC Approval: September 17, 2003  
MSEC Approval: October 20, 2003  
GMEC Reviewed and Approved: December 17, 2008  
MSEC Approval: January 12, 2009  
GMEC Reviewed and Approved: March 17, 2010  
GMEC Reviewed and Approved: March 16, 2011  
MSEC Approval: April 11, 2011  
GMEC Reviewed and Approved: October 19, 2011