

**Resident Eligibility and Selection for Recruitment and Appointment Policy
UNC Internal Medicine Residency Program
September 2022**

The UNC Internal Medicine Residency Program is a highly regarded and competitive program. We aim to have the most highly qualified residents, and in doing so have strict eligibility requirements for recruitment and appointment.

All applicants must go through the Electronic Application Service (ERAS) and submit all materials through this portal. We require 3 letters of recommendation and completion of all sections of the ERAS application. Applicants to our Physician Scientist Program will also need to submit a summary of their research interests and career goals. We do not have a specific USMLE step 1 or 2 “cut off”. Our selection committee will review all applications in a holistic manner, looking at scores, grades, clinical performance, research experience, honors and awards, community service, leadership, and recommendation letters attesting to resiliency and dedication to the profession and patients. Only under exceptional circumstances will we consider candidates who have completed medical school more than 4 years prior to applying to our program. All applicants must enter the NRMP match process.

UNC GME policy for eligibility and selection for recruitment and appointment:

https://unhealthcare-uncmc.policystat.com/policy/token_access/99b69549-4a7d-49c5-b10b-49d90ed12878/