

**Moonlighting Policy**  
**UNC Internal Medicine Residency Program**  
**September 2022**

At this time, moonlighting for clinical patient care is not permitted for residents within the Department of Medicine.

PGY 3 Internal Medicine residents who are in good standing with the program, attend more than 70% of conferences, and have permission from the Program Director and the Chair of the Department of Medicine, are eligible to participate in non-clinical moonlighting within the Department with a project to improve the quality of documentation and written communication. Final approval for each resident to participate in this moonlighting activity must be granted through the UNC Office of Graduate Medical Education.

This work includes a formal training program to participate and entails direct teaching and coaching of more junior residents in an effort to improve upon their notes and communications that impact patient care and quality.

Moonlighting is a privilege which can be revoked for poor performance, lack of conference attendance, or unprofessional behavior.

All moonlighting time must be documented in MedHub and be included in the 80-hour work limitations. All moonlighting time must be documented and processed through the Housestaff office and the Department of Medicine.