

**Paid Time Off (PTO) Policy
UNC Internal Medicine Residency Program
August 2018**

The UNC internal medicine residency program abides by the policy for PTO as set by the UNC GME office:

https://unchealthcare-uncmc.policystat.com/policy/token_access/fe11e6b4-badb-4275-963a-0f9dee66496d/

In addition, residents within our program will have three weeks of vacation (one week and two week blocks).

Given the nature of the work covered by the residents within the Internal Medicine residency program, residents are expected to cover essential services (including the MICU, CICU, and inpatient services at our main hospital, our Hillsborough hospital, and with our teaching agreement with WakeMed) at all times including weekends and holidays. Residents who work to cover essential services during the winter holidays will be eligible to receive compensation days off without using additional PTO. The current work schedule for the winter holidays includes 7 days or nights on service and 7 days off.

The ABIM allows for residents to have four weeks of each academic year off for vacation and leave without any need for additional training time. Residents who are in good standing and felt by the clinical competency committee and the program director to be meeting all milestones may also have up to one month (35 days) of additional time for leave without the need for extended training. Please see our detailed leave policy charts for further information.