

Promotion, Appointment, Renewal, and Dismissal Policy UNC Internal Medicine Residency Program September 2022

The UNC internal medicine residency program follows the UNC GME policy for reappointment, non-reappointment, and dismissal: https://unchealthcare-uncmc.policystat.com/policy/token_access/29544039-7601-4ea5-a187-a3b90fcd81a4/

Residents within the internal medicine residency program are highly selected for initial appointment. Residents within the program are reviewed at least twice a year by the clinical competency committee (CCC) to determine whether or not they are meeting all competencies and milestones as outlined by the ACGME requirements for internal medicine. Residents also all meet directly with the program director at least twice a year to review evaluations from faculty, staff, peers, and patients and to review recommendations as identified by the CCC. Residents identified by the CCC as needing additional assistance will work with the chief residents and program director to create an independent plan for improvement. Please also see the UNC GME policy for Academic Improvement: https://unchealthcare-uncmc.policystat.com/policy/token_access/4abed0b8-81d8-419e-804f-4fe9125866d2/

For residents who are not meeting milestones identified by the CCC, the program director will document all issues in a “Letter of deficiency” with a specific outline of expectations and the plan for improvement. If no improvement is seen or expectations are not met, the program director will work directly with the Office of Graduate Medical Education to determine whether or not an additional letter is needed or whether or not there are “reportable actions” such as remediation, extension of training, or dismissal that are required.