

Sick Time Policy
UNC Internal Medicine Residency Program
September 28, 2022

Sick time is intended to preserve and promote trainee health and well-being. Residents are provided with up to 12 days for paid Sick Time as outlined in the UNC Office of Graduate Medical Education:

https://unchealthcare-uncmc.policystat.com/policy/token_access/3ebc3b22-c9a5-48d6-a527-f365c59a47e9/

Sick Time is to be used for unexpected time needed to care for oneself or a family member. For unforeseeable Sick Time needs, the Program Director and Chief Residents will have the responsibility of providing and arranging back-up coverage for all clinical duties—the resident will NOT be expected to arrange for coverage.

For routine appointments, residents are encouraged to use their Wellness Days which are scheduled throughout the year as well as making arrangements for coverage with other residents.

Sick Time is NOT to be used as additional PTO for other needs (Examples of situations in which Sick Time will not be approved include: leaving residency early to transition to a new job or fellowship, attendance at a conference or meeting, or interviews).