

## Cultivating Mentors, Workshop B

This 2-hour workshop focuses on *dealing with conflict* in an effort to equip mentors in the biological sciences with the skills to infuse their professional relationships and spaces with the *core mentoring principle of respect*, thus contributing to establishing a culture in which all members thrive and next generation leaders are nurtured.

**Introduction** (10 min)

Grounding Intentions:

**Warmup:  
Values Clarification**  
(15 min)

Observations:

**1st Scenario:  
Conflict in the  
Moment** (25 min)

Naming Notable Themes and Dynamics:

Bio Break (5 min)

**2nd Scenario:  
Reported Conflict**  
(25 min)

Naming Notable Themes and Dynamics:

**Advice/Forum  
Exercise (25 min)**

**Discussion (15 min)**

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**Personal Summary  
& Next Steps**