

## Cultivating Mentors, Workshop C

This 2-hour workshop focuses on *communicating expectations and workplace culture* in an effort to equip mentors in the biological sciences with the skills to infuse their professional relationships and spaces with the *core mentoring principle of dignity*, thus contributing to establishing a culture in which all members thrive and next generation leaders are nurtured.

**Introduction** (10 min)

Grounding Intentions:

**Warmup:  
Culture Brainstorm**  
(15 min)

"That's Just the Way It Is"/Elements of Culture

**1st Scenario:  
Communicating  
Expectations**  
(25 min)

Questions only Questions:

Naming Notable Themes and Dynamics:

Bio Break (5 min)

**2nd Scenario:  
Workplace Culture**  
(25 min)

Questions only Questions:

Naming Notable Themes and Dynamics:

**Discussion** (35 min)

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**Personal Summary  
& Next Steps**