



## WHO WE ARE

The HEAL (Health, Equity, Action, and Leadership) Initiative is building a **community of front line health professionals committed to serving the underserved.**

At HEAL, we believe health is achievable for even the most vulnerable populations in our world when we apply principles of **equity, justice, and solidarity.**

## THE HEAL MODEL

### PARTNER

Value-aligned partner sites serving the underserved in the US and internationally.



### SELECT & PAIR

US-trained physicians paired with front line health professionals working in resource-denied communities.



### TRAIN & TRANSFORM

Immersive, experiential training and mentorship over two years in person and remotely.



### BUILD A GLOBAL COMMUNITY OF PRACTICE

Community of 100+ fellows and alumni working at global partner sites to practice deep solidarity with marginalized populations.



## THE FELLOWSHIP

The HEAL Initiative recruits US-trained physicians from a variety of specialties (IM, FM, Med-Peds, Peds, OBGYN, Psychiatry, Surgery, Anesthesiology) who are passionate about global health equity.

During the two-year fellowship, HEAL fellows are immersed at partner organizations aiding the underserved, splitting their time between a US and an international site. Half of the HEAL fellows are US physicians and the other half are HEAL fellows from our partner sites. This allows for an incredibly diverse and interprofessional training community.

Fellows participate in intensive in-person training, mentorship, online graduate degree, ongoing curriculum, and join a community of like-minded and passionate health professionals. Applicants must have completed a residency program by the start of their fellowship.



**CORE FELLOWSHIP ELEMENTS** 3 Intensive In-Person Trainings • Mentorship • Ongoing Curricula • Support for Professional Development • Community of Practice • Immersive Experiences Serving the Underserved



## FELLOWSHIP ROTATION MODEL

During the two-year fellowship, Rotating Fellows are paired. Each fellow rotates between an underserved domestic and international site. At each location, Rotating Fellows work closely with Site Fellows selected by our partner organizations. Collectively, Rotating Fellows and Site Fellows participate in all aspects of the HEAL Fellowship.



**BENEFITS** HEAL Fellows receive a PGY4 salary and UCSF fellow benefits and malpractice insurance. The Fellowship covers travel to partner sites and supports international housing costs.



Working toward health equity in resource-denied parts of the world is hard work. While this path is not meant for everyone, we believe it is a critical step to deepen community and foster true solidarity.