Counselor in Training Application

**CAMP CELEBRATE**

Thank you for your interest in the Counselor in Training (CIT) program at Camp Celebrate.

Our Counselor in Training program focuses on developing leadership skills through discussion, observation, and supervised child interaction. This is a program for 16-18 year olds who are wanting to learn to be a more involved part of the Camp Celebrate community. CITs learn the value of teamwork, community service and decision making through activities and mentoring. The most important part of the CIT program is the hands-on experience they will have working with campers, while being guided by the CIT Coordinator.

Candidates are required to fill out the **Camp Celebrate & supplemental CIT application.** Your parent should not fill this out. Once the application is received, you need to schedule a video interview. As a CIT, you are no longer just a camper. From the moment you accept this responsibility, we expect you to be a positive role model at Camp Celebrate and in public, as you are a representative of Camp Celebrate. CITs will work with the CIT Coordinator on team building, problem solving, role modeling, and supervision, all while building a strong foundation as a potential future counselor. Part of the experience will be working within the assigned cabin. This will give you the opportunity to help younger campers achieve, build relationships, and have a sense of belonging.

Acceptance into the program will be based on your completed application, letter of recommendation and your interview.

Instructions/Process:

1. The CIT program is ONLY open to 16-18 year old burn survivors, still in high school.
2. CIT candidates must complete the Camp Celebrate Camper & CIT supplemental applications.
3. Email in your application: [michele.barr@unchealth.unc.edu](mailto:michele.barr@unchealth.unc.edu)
4. CIT candidates must schedule an interview before April 21st!!
5. Give the reference forms (attached) to 2 people who you know well and are not related to you. Reference form deadline is April 21st. Have them email completed reference forms to [michele.barr@unchealth.unc.edu](mailto:michele.barr@unchealth.unc.edu) Attn: CIT Reference
6. Next you will get a letter via email stating whether you have been accepted into the CIT program.

For questions, additional information, or to confirm receipt of applications/references, contact the Aftercare Office at (919) 962-8427.

**COUNSELOR IN TRAINING (CIT)**

**2024 CAMP CELEBRATE**

The **C**ounselor **i**n **T**raining program is designed to provide youths who have aged out of Camp Celebrate with an opportunity to develop leadership skills to broaden their understanding of what it means to take on a more responsible role in a camp of burn survivors.

**WHAT WE ARE LOOKING FOR:**

In designing a Counselor in Training program, it is our objective to develop the following traits in each trainee:

* A well-rounded and mature young person
* An understanding of people, particularly of children and self through:
  + *Training and program experience*
  + *Group discussions with peers*
  + *Activities with camp volunteers and participants*
* Respect and acceptance for all people and children, with appreciation of diversity
* The ability to have fun while taking on leadership responsibilities

Being a part of the Counselor in Training program takes commitment and maturity. This program has demands but it also has many rewards. The entire camp staff will be there to help and guide you, but you need to be a mature young adult when it comes to the program.

**REQUIREMENTS FOR ACCEPTANCE INTO THE CIT PROGRAM:**

* Students must be 16 -18, and enrolled in high school
* Completed Camp Celebrate & CIT supplemental application submission
* Reference Form
* Schedule Video Interview with Michele Barr 919-962-8427 completed by April 21st!

If you are chosen to be a CIT, it means you are neither a traditional camper nor a staff member. This can be a difficult situation. When you were a camper you were on the receiving end of camp. The entire staff worked full time to construct a program that helped you have a great camp experience. All those wonderful things that seem to happen only at camp were done *for you*. As a participant in the Counselor in Training program, you will have the opportunity and the responsibility to assist in making those wonderful things happen *for others*.

CAMP CELEBRATE

Counselor In Training Supplemental Application

Open to high school burn survivors ages 16-18

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Anticipated year of graduation: \_\_\_\_\_\_\_\_\_

**Experience in organizations, clubs, or youth groups:**

Name of Club or youth group # years Leadership positions held

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**Camp Experience:**

Name of Camp # years

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**Other positions of responsibility / leadership:**

Name of organizations/group/activity # years Leadership positions held

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Please name two of your strengths: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please name two of your areas for improvement: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please tell us about a time (a real-life example) where you were a role model to someone else:

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How would you handle it if a camper came to you and said, “I don’t like camp because I have no friends here”?

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If you have been to a summer camp before (any camp), what was your favorite camp memory?

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If you were stranded on a deserted island, what 3 things would you want to have with you?

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A large part of being a CIT is putting the campers first, even above yourself. CITs should be willing to give a camper the last brownie instead of taking it. They should get excited about activities they don’t necessarily like, just because they know it will get the campers excited. They’ll do whatever it takes for the kids. Tell us about a time you put others before yourself.

Please list the names and relationship of two references (not relatives) and have them email the attached Reference Forms to [michele.barr@unchealth.unc.edu](mailto:michele.barr@unchealth.unc.edu). We must receive at least 1 reference for by April 21st

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