



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

DEPARTMENT of SURGERY
4001 BURNETT WOMACK T 919 966-4320
CAMPUS BOX 7050 F 919 966-6009
CHAPEL HILL, NC 27599-7050

**UNC Department of Surgery
General Surgery Residency Program
POLICY AND PROCEDURE ON PROFESSIONAL ACTIVITIES
IN ADDITION TO, OR OUTSIDE OF, THE REQUIREMENT OF THEIR RESIDENCY PROGRAM
(Moonlighting Policy)**

The Department of Surgery follows all the policies and procedures of the GME Committee and Executive Committee of the University of North Carolina Health Care System regarding professional activities in addition to, or outside of, the requirement of their residency program.

For residents in the general surgery program who have not yet achieved training to first certification, no work outside the hours required in the training program is allowed unless:

- They are in full time non-clinical years (i.e.- research/academic development time)
- Have the support of their research mentor
- Have met the GME requirements for program director, departmental chair, and GME Committee approval before starting such activity.
 - o Including completion and approval of the GME moonlighting request

This means that during the clinical years, no moonlighting is allowed either internally (at UNC Healthcare sites) or at external locations.

Trainees who have already completed a residency and are in board certification process can work outside their assigned hours as long as the total hours of assigned clinical responsibility and outside work do not exceed the 80 hour duty limit. They must also have met the GME requirements for program director, departmental chair, and GME Committee approval before starting such activity.

See the UNC GME Moonlighting Policy available here:

<https://www.uncmedicalcenter.org/uncmc/professional-education-and-services/office-of-graduate-medical-education/gme-policies/>