



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

DEPARTMENT of SURGERY  
4001 BURNETT WOMACK T 919 966-4320  
CAMPUS BOX 7050 F 919 966-6009  
CHAPEL HILL, NC 27599-7050

**UNC Department of Surgery  
General Surgery Residency Program**

**Salary Policy for General Surgery Residents during Career Development (Research) Time (CDT)**

One of the main missions of the Department of Surgery is to support research and education excellence. Our goal is to train the next generation of elite surgeon scientists. To this end, general surgery residents are asked to declare their commitment to taking time for career development in the middle of the PGY2 clinical year. Any decision after this time point cannot be guaranteed.

For residents who will be at UNC, salaries during the CDT will follow the UNC GME salary scale according to PGY training year:

- Residents will continue to be promoted during their CDT, and paid accordingly, for up to two years.
- Residents taking more than two years will not receive additional PGY salary credit/increase.
- Example: For someone beginning CDT after PGY3 and taking three years, you will be paid as a PGY4 and PGY5 during your first two years of research and again as a PGY5 during year three. On return to clinical rotations, you will be paid as a PGY6 and finish as a PGY7.

In preparation for CDT, residents are expected to do the following:

- 1) Declare commitment to CDT to the Program Director, Vice Chair of Research, and Chair by December/January in PGY2.
- 2) Work with the identified mentor(s) to submit applications for at least one extramural federal (NIH, NSF, etc) post-graduate training opportunities starting in the Spring/Summer PGY2.
- 3) Work with the identified mentor(s) to submit applications for multiple foundation grants, including but not limited to surgery foundations and societies starting in the Summer after the PGY2 year and continuing throughout the CDT.
- 4) Work with the identified mentor(s) to identify and apply to intramural funding opportunities such as T32 training programs.

During CDT, residents are expected to continue to work with the identified mentor(s) to refine and submit additional applications for funding opportunities.

During CDT, residents will have required clinical service responsibilities, including six on call shifts per year.

Several examples of external funding opportunities are below:

<b>Agency</b>	<b>Web address</b>
<b>National Science Foundation</b>	<a href="https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622">https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622</a>
<b>National Institutes of Health</b>	<a href="https://grants.nih.gov/grants/guide/pa-files/PA-19-188.html">https://grants.nih.gov/grants/guide/pa-files/PA-19-188.html</a>
<b>Association for Academic Surgery</b>	<a href="http://grants.aasurg.org/">http://grants.aasurg.org/</a>
<b>American College of Surgeons</b>	<a href="http://web2.facs.org/scholarshipsdomestic/">http://web2.facs.org/scholarshipsdomestic/</a>
<b>Society of University Surgeons</b>	<a href="https://www.susweb.org/resident-scholar-research-awards/">https://www.susweb.org/resident-scholar-research-awards/</a>