**SUGGESTIONS AND GUIDELINES FOR PRECEPTOR COMMENTS FOR DEAN’S LETTER
07.12.17**

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| **HONORS***Consistently demonstrates behavior/performs at top level/functions like an intern*One of the bestOutstandingSpectacularSuperstarStellarWill be an outstanding physician.An absolute joy to have on our team/service.Exceeded expectations; asset to any residency program.**Patient Care**Exceptional H&P skills; functions like almost like an intern.Interprets and integrates tests into patient care in a very sophisticated manner.Superior differential diagnosis skillsPhenomenal/Sophisticated clinical reasoningVery efficientPatient-Centeredness is an example to peers**Communication**Outstanding bedside manner Expert ability in patient communication and demonstrated a sophisticated level of sensitivity.Outstanding verbal communication, including oral presentation skills, with colleagues.Can have a sophisticated conversation with consultants and other professionalsExemplary written notes with absolutely no mistakes.Exceptionally responsive**Medical Knowledge**Intern-level knowledge base; simply outstandingQuickly and correctly demonstrated understanding of medical conditions.Outstanding and nuanced understanding of psychosocial context.**Professionalism**Unparalleled respect and empathy to patients.Phenomenal ability to adapt to the service/field’s culture and expectations.Exceptional in the ability to anticipate needsWorked independently as though an intern.Consistently and immaculately preparedPhenomenal work ethic; committedAccepted and incorporated feedbackWent above and beyond**Lifelong Learning**Very self-directed and motivated learnerSuperb use and application of the literature.Fast learner and critical thinker; asked high-level questions; Very observant and engaged**Systems-based Practice and Health of Populations**Handled coordination of care like an experienced physician.Very facile and efficient with EHR.Top-notch team member with true leadership qualities. | **HIGH PASS***Usually demonstrates behavior/performs very well/functions like a dedicated MS3*Very goodStrongVery wellGreatExcellentWill do very well in the future. Excellent addition to our team/serviceMet expectations**Patient Care**Excellent or Very Good H&P skills; appropriate for training year.Integrates commons tests into patient care in an appropriate/excellent way.Excellent /strong differential diagnosis skillsExcellent /strong clinical reasoning EfficientVery patient-centered**Communication**Excellent/ very good bedside manner Communication with patients was very good and demonstrated appropriate sensitivity.Excellent verbal communication, including oral presentation skills, with colleagues.Effectively able to communicate with consultants and other professionalsGreat written notes that rarely, if ever, required follow-up.Very responsive**Medical Knowledge**Very good fund of knowledgeDemonstrated understanding of medical conditions.Excellent/very good understanding of psychosocial context.**Professionalism**Consistent respect and empathy to patients.Excellent ability to adapt to the service/field’s culture and expectations.Always anticipated needsWorked independently with some assistanceWell-preparedVery strong work ethic; dedicatedAccepted feedback**Lifelong Learning**Committed and eager to learnExcellent ability to use the literature.Demonstrated interest and asked excellent questionsObservant and active participant. **Systems-based Practice and Health of Populations**Excellent command/understanding of coordination of care.Facile and efficient with EHR.Excellent team member with emerging leadership skills. | **PASS***Sometimes or inconsistently demonstrates behavior/ Satisfactory performance/struggles to function at an MS3 level*GoodSufficientSolid Fine AdequateWill thrive in a smaller residency program.A fine addition to our teamDid not consistently meet expectations.**Patient Care**Adequate/good H&P skillsDeveloping the ability to interpret and integrate tests into patient care.Sufficient differential diagnosis skillsGood clinical reasoningContinues to refine efficiencyPatient-centered**Communication**Developing bedside mannerCommunication with patients was adequate, but lacked confidence.Sufficient verbal communication, including oral presentation skills, with colleagues.At times, struggled to effectively communicate with consultants and professionals.Written notes demonstrated a good effort; at times required corrections or follow-up.Responsiveness was sufficient, but lacked some urgency.**Medical Knowledge**Knowledge was on par with most peersCould demonstrate understanding of medical conditions with assistance.Solid understanding of psychosocial context.**Professionalism**Demonstrated respect and empathy to patients.Was able to adapt to the service/field’s culture and expectations with time or struggles to do so.Anticipated needs for the most partNeeded and waited for guidanceInconsistently preparedDeveloping work ethic for the profession.Struggled to understand and apply feedback**Lifelong Learning**Made solid/consistent progress in learning.Made a good effort to use the literature. Sufficiently interested; would have loved to hear more questions/asked appropriate questions.Present and engaged**Systems-based Practice and Health of Populations**Worked very hard to coordinate care for patients.Proficient with EHR.Worked well as a team member. |